

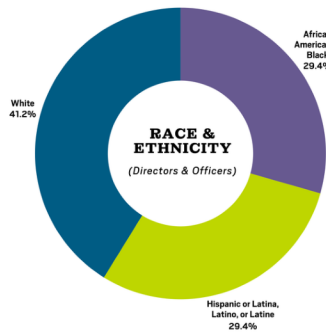


THE CHICAGO COMMUNITY TRUST*

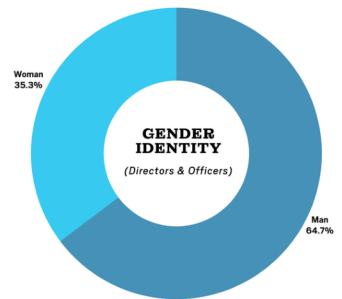
Our Demographics

Below is demographic information reflecting Directors & Officers from June 2025. We anticipate updating this information on an annual basis. Please refer to our website for the latest.

AFRICAN AMERICAN OR BLACK	29.4%
HISPANIC OR LATINA, LATINO, OR LATINE	29.4%
WHITE	41.2%

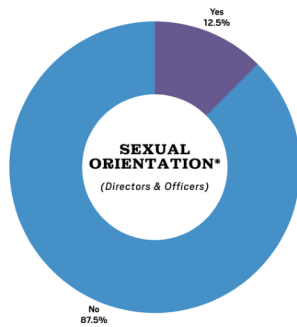


MAN	64.7%
WOMAN	35.3%



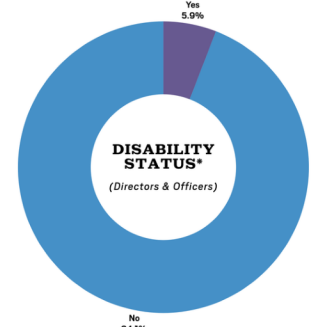
YES	12.5%
NO	87.5%

*When asked: "Do you identify as a member of the LGBTQ+ (Lesbian, Gay, Bisexual, Transgender, and Queer) community?"



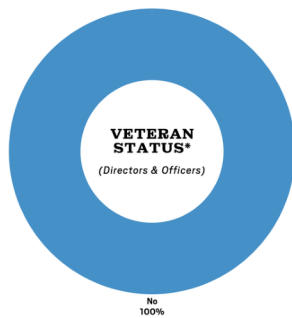
YES	5.9%
NO	94.1%

*When asked: "Do you have a disability?"



YES	0%
NO	100%

*When asked: "Have you ever served in the military?"



Disclaimer: The Trust does not consider demographic data when making employment decisions. Nor does the Trust discriminate based on race, gender, age, sexual orientation, or any other protected category when making employment decisions. The Trust uses nondiscriminatory measures to pursue diversity, and this demographic data should not be interpreted as mandating, encouraging, or permitting decisions based on protected characteristics.