

2024 ANNUAL REPORT

HERE FOR GOOD



THE CHICAGO
COMMUNITY TRUST®
EQUITY • OPPORTUNITY • PROSPERITY



OUR REGION. OUR REASON.

For 110 years, The Chicago Community Trust has united generous donors, committed nonprofits, and caring residents to meet our region's most pressing needs and effect lasting change for Chicagoans. As the region's community foundation, we're here to steward a vision – and the actions that bring it to life – for a stronger, more vibrant Chicago. It's what we've always done, and what we'll always be here to do.

We believe firmly in our neighbors' collective capacity for making good things happen. We know that the people we get to work with today are shaping Chicago's next 100 years, and we want our grandchildren and great grandchildren to live in the future they're building! Their work represents good philanthropy, good public policy, and good business. Through this report, we're bringing you a few of their stories.

Meanwhile, as with many of our community foundation peers, we are monitoring how shifting federal policies and economic conditions will affect our nonprofit community and the people they serve. At this moment, we know there are countless donors, nonprofit leaders, and residents channeling their passions and energies into making a positive difference for our region. Their commitment demonstrates what is possible when we come together, united in purpose and dedicated to the ongoing work of making our home a place where all can realize their potential.

We remain committed to listening, staying informed, and working together to determine how we can best meet this moment while advancing our vision for the future.

May the stories of these changemakers and the legacy of the Trust's commitment to Chicago inspire each of us to imagine actions we can take for the good of all our communities. Because when our neighbors do better, we all do better.

With appreciation,



Andrea Sáenz
President & CEO



Bryan Traubert
Executive Committee Chair

A CENTRAL FORCE FOR GOOD

As our region's community foundation, The Chicago Community Trust cares deeply about Chicago, its people, and everything that contributes to helping it thrive.

The Trust is driven by a fundamental commitment to making Chicago better for all. We're a community of philanthropists dedicated to strengthening the broader community around us. We partner with donors, nonprofits, business and civic leaders, and community members to improve the lives of people in metropolitan Chicago and beyond.

Our work is made possible by the visionary donors whose gifts — past and present — fuel our strategic grantmaking in perpetuity. From working to meet Chicagoans' basic human needs to fueling an inclusive economy, we focus on a range of issues impacting our region's vitality.



THE TRUST AT A GLANCE

+ A PUBLIC CHARITY OF, BY AND FOR
THE CHICAGO REGION

+ FOUNDED IN 1915 BY NORMAN AND
ALBERT HARRIS OF HARRIS BANK

+ \$6 BILLION IN ASSETS

+ MORE THAN \$1.5 BILLION IN
GRANTMAKING IN FY2024, IN
CHICAGO AND BEYOND

+ AMONG THE LARGEST COMMUNITY
FOUNDATIONS IN THE U.S.



THE TRUST IS:

- + **A GRANTMAKER AND PARTNER** – We fund and collaborate with local nonprofits to advance lasting change in our region.
- + **A CATALYST AND CONVENER** – We spark collective action to address Chicago's greatest challenges, be it raising relief funds during the Great Depression, responding to the COVID-19 pandemic, collaborating to address community violence, or building a more inclusive regional economy.
- + **A STEWARD AND ADVISOR** – We expertly manage the assets entrusted to us and work closely with donors to create impactful giving strategies.
- + **A COMMUNITY OF PHILANTHROPY** – We connect donors with opportunities to pool their resources for transformative impact.

We believe everyone can play a role in making our region stronger. When you give to the Trust, you join a community of philanthropists working together to make good things happen. **Join us!**

TRANSFORMING WEALTH INTO WELL-BEING

At the Trust, we believe people are our region's greatest asset. When everyone is contributing to and benefiting from our economy, our region will thrive.

That is why we are working towards a region where all Chicagoans have enough wealth to care for their families and invest in the future.

THE WEALTH GAP

The wealth gap poses a significant barrier to well-being for Chicago and its residents. It is a root cause of many regional challenges — from food insecurity to homelessness to community safety. The Trust's recent *Color of Wealth in Chicago* study affirmed that the net worth of white Chicagoans far outstrips that of Black and Latine households. When two-thirds of our region is struggling financially, our entire region suffers.

WHY WEALTH?

While financial wealth is crucial for stability and growth, its true worth lies in the choices wealth enables: the ability to own a home, pursue education, start a business, or provide security for loved ones.

When our neighbors have the resources to thrive, our entire region grows stronger.



INVESTING IN OUR REGION'S PEOPLE

The Trust is prioritizing three focus areas where we have expertise and can move the needle:

1 INCREASING INCOME AND FINANCIAL ASSETS

2 INCREASING HOMEOWNERSHIP AND HOME EQUITY

3 INCREASING NEIGHBORHOOD INVESTMENT

"A family's financial security and peace of mind are enhanced when they can build wealth — a cushion of money remaining after debts and obligations are paid. It allows people to invest, plan for their future, breathe, and dream. We all deserve this. The disparities that exist in Chicago are daunting, but together we are creating pathways that build wealth to improve opportunities and well-being for all Chicagoans."

—ANDREA SÁENZ, President & CEO, The Chicago Community Trust

**MEDIAN NET WORTH
IN THE CHICAGO REGION**

\$210K
FOR WHITE HOUSEHOLDS

\$40.5K
FOR U.S.-BORN MEXICAN
HOUSEHOLDS

\$6K
FOR FOREIGN-BORN MEXICAN
HOUSEHOLDS

\$0
FOR BLACK HOUSEHOLDS



PHOTO CREDIT: NEW MOMS

LITTLE VILLAGE: CULTIVATING A BRIGHT FUTURE





Little Village, or La Villita, has a long history of welcoming immigrant communities, starting with the German, Czech and Polish residents who flocked here in search of factory work after the Great Chicago Fire. More recently, the Southwest Side neighborhood has been an important point of entry for Latine immigrants to the region. Centered on 26th Street, one of the city's strongest economic engines, it's a place teeming with culture, commerce, cuisine, creativity, and above all, a deep sense of community.

From 2005 to today, three quality-of-life plans have helped guide residents as they transform their aspirations into actions, resulting in improved amenities, resources and coordination. With a clear roadmap for continued growth, Little Village remains fiercely committed to the bright future it is forging. The Trust, alongside partners, is proud to support projects that are moving this dynamic neighborhood forward.

"Little Village is a strong community because neighbors come together to support one another. We invite everyone to come and be a part of our community's success. That's how we'll keep Chicago strong."

-CESAR NUÑEZ, Co-Executive Director, Enlace Chicago

Little Village Snapshot

The following are just some of the nonprofit organizations making a difference in Little Village.

NEW LIFE CENTERS connects young people through mentoring, education, sports, and street outreach. In 2024, the Trust supported New Vecinos, a program launched in 2023 to assist families newly arrived to the community.

Supported by the Trust's Critical Needs funds, Illinois Immigration Funder Collaborative (a grantmaking collaborative co-founded by the Trust), and the Partnership for Safe and Peaceful Communities (a collaborative fund housed at the Trust).



PHOTO CREDIT: NEW LIFE CENTERS



ENLACE CHICAGO convenes, organizes and builds the capacity of Little Village stakeholders to advance a wide range of community priorities. With Trust grant support, Enlace led the creation of the neighborhood's most recent quality-of-life plan, building on two previous plans that have helped coordinate community-led efforts to improve local amenities and opportunities.

Supported by the Trust's Community Wealth funds, Nuestro Futuro (an affinity fund of the Trust), Illinois Immigration Funder Collaborative (a grantmaking collaborative co-founded by the Trust), and Bridges to Brighter Futures (a collaboration between the Trust and Kinship Foundation funded by the Searle Funds at the Trust).

MARSHALL SQUARE RESOURCE NETWORK

is a coalition of 60-plus organizations that engages the collective strengths of Little Village residents and institutions to create systems, tools, connections, and capital to support community ownership.

Supported by the Trust's Community Wealth funds.





THE RESURRECTION PROJECT builds trusting relationships in Little Village to help residents achieve their social and economic aspirations, stable homes, and equitable participation in their community.

Supported by the Trust's Household Wealth and Policy Change funds.

BORDERLESS MAGAZINE NFP is a nonprofit news outlet that tells the stories of the immigrant communities it serves and provides critical information to residents in Spanish and English.

Supported by the Trust's Collective Power funds, 3C (Connecting Capital and Community), and Press Forward Chicago (a collaborative fund housed at the Trust).

Projects Supported by We Rise Together: For an Equitable & Just Recovery

We Rise Together is a Trust-led funder collaborative that works in partnership with community members to make investments in long-underinvested Chicago neighborhoods, which strengthens the region for us all.



LATINOS PROGRESANDO HQ

A long-vacant public library branch transformed by the community into a thriving hub for immigrant legal services (Latinos Progresando), mental healthcare (Esperanza Health Centers), and youth programs (Lincoln Park Zoo). Doors opened in August 2023.




CAROLE ROBERTSON CENTER FOR LEARNING

Extensive building upgrades will enable this vibrant and vital organization to provide expanded access to care and learning for hundreds of young children each year. Work will be completed in 2025.

Since Latinos Progresando HQ opened, businesses within a half-mile have seen a lift of at least \$2 million in consumer spending, based on Mastercard data alone.

SUPPORTING LOCAL OWNERSHIP IN SOUTH SHORE

JULIA PERKINS,
OWNER OF STUDIO YOGI
IN SOUTH SHORE



South Shore is deeply proud of its history and legacy as an economically diverse, predominantly Black lakefront community. The area boasts countless amenities such as beautiful housing stock, a treasured cultural center, proximity to transit, and one of the highest tree canopies in any Chicago neighborhood. Despite these assets, South Shore has suffered population loss stemming from the effects of underinvestment.

To counter that history, a spurt of resident-led development projects anchored on the 71st Street commercial corridor is increasing local ownership of community assets and shifting more control to residents. With its coordinated strategy and tenacity, South Shore is poised for its next chapter. The Trust is proud to support South Shore residents in achieving their vision.

"In South Shore, there is great momentum around local developments and locally owned businesses. Residents have become the change that the community is waiting for."

—TONYA TRICE, Executive Director, South Shore Chamber of Commerce

South Shore Snapshot

Here are just a few of the organizations and projects that are moving South Shore forward.

LADIES OF VIRTUE is an award-winning mentorship and leadership program that has empowered more than 2,000 young women and girls across Chicago, including at South Shore High School. A 2024 Trust grant helped the program lay a foundation for even greater impact by building the capacity to receive federal funding for its work.

Supported by the Trust's Policy Change funds.



WE THE PEOPLE is a collective of South Shore residents who are pooling their financial resources to buy and control neighborhood real estate assets. The Trust provided a planning grant to design this innovative model for community ownership.

Supported by the Trust's Community Wealth funds and We Rise Together: For an Equitable & Just Recovery.

SOUTH SIDE WEEKLY is a community newspaper serving the information needs of South Shore and other South Side residents. In 2024, Trust funding supported the publication's efforts to deepen its engagement with audiences across Chicago.

Supported by the Trust's Collective Power funds and Press Forward Chicago (a collaborative fund housed at the Trust).





Projects Supported by We Rise Together: For an Equitable & Just Recovery



URBAN CORE

A beautifully renovated, four-unit commercial building envisioned by local owner Julia Perkins as a hub for health and wellness on 71st Street. Perkins' yoga studio, Studio Yogi, opened at the site in February 2023.

Since Studio Yogi opened, new businesses in the area have seen a 137 percent increase in the number of transactions relative to expectations, based on Mastercard data alone.



2309 PLACE

A historic building rehab, also on 71st Street, will be home to the South Shore Chamber of Commerce, the South Shore Community Development Corporation, a restaurant, and a spa. The project is designed to be a best practice model for multi-use restoration on an urban corridor.

TOGETHER, WE MAKE GOOD THINGS HAPPEN FOR CHICAGO

FY2024 AT A GLANCE

\$262 MILLION

IN SUPPORT FOR THE CHICAGO REGION

THROUGH DONOR ADVISED FUND GRANTS TO NONPROFITS
AND CONTRIBUTIONS TO TRUST INITIATIVES

90

CHICAGO-AREA NONPROFITS

THAT RECEIVED TRUST DISCRETIONARY GRANTS
WERE SUPPORTED BY AN ADDITIONAL

\$68 MILLION

IN FUNDING FROM DONOR ADVISED FUND GRANTS



WE RISE TOGETHER: FOR AN EQUITABLE & JUST RECOVERY

\$10 MILLION

IN GRANTMAKING FROM THIS FUNDER COLLABORATIVE THAT WORKS
IN PARTNERSHIP WITH COMMUNITY MEMBERS TO MAKE TRANSFORMATIVE INVESTMENTS
IN LONG-UNDERINVESTED CHICAGO COMMUNITIES



AFFINITY FUNDS

\$1.3 MILLION

DISTRIBUTED BY GROUPS OF DONORS
UNITED BY A SHARED HERITAGE, IDENTITY, OR
COMMON INTEREST



UNITY FUND

\$2 MILLION

CONTRIBUTED TO AND DISTRIBUTED
FROM POOLED DONOR CONTRIBUTIONS
THAT SUPPORT ORGANIZATIONS SERVING
CHICAGOANS' MOST URGENT NEEDS



ENDOWED FUNDS

\$49 MILLION

IN GRANTS TO
NONPROFITS
SUPPORTED BY GIFTS FROM WILLS,
TRUSTS, RETIREMENT ACCOUNTS, AND
OTHER ASSETS



PRESS FORWARD CHICAGO

\$1.6 MILLION

IN GRANTS AWARDED TO
13 LOCAL NEWS ORGANIZATIONS
BY THIS TRUST COLLABORATIVE FUND
THAT AIMS TO STRENGTHEN AND SUSTAIN
LOCAL NEWS

SUPPORT FOR GOOD

Uniting to Address Violence

Because we believe our region can't truly thrive until all communities are free from violence, the Trust is proud to support SC2 (Scaling Community Violence Intervention for a Safer Chicago).

SC2 brings together community-based organizations, nonprofits, funders, civic leaders, and public agencies to engage individuals most at risk of violence through targeted, evidence-informed strategies.

SC2's approach is grounded in decades of insights shared by our communities – crucially, that violence reduction requires five essential services: street outreach, trauma management/mental health support, case management and life coaching, education, and employment.

Before SC2 began implementation in August 2024, violence intervention programs only reached an estimated 10-17 percent of Chicagoans considered at highest risk. With more resources, programming can be scaled to reach more people in need, benefiting our neighbors, our communities, and our region.

All are invited to contribute to SC2's work to expand community violence intervention programs. Working together – alongside SC2 partners such as the Partnership for Safe and Peaceful Communities, Civic Committee of the Commercial Club of Chicago, Metropolitan Peace Initiatives, Chicago CRED, and many more – we can address this deep-seated challenge and advance our shared vision of a safer, more vibrant Chicago for all.

Be Part of the Good

Help create a safer Chicago
and donate to SC2 today.



SC2 AIMS TO:

SERVE AT LEAST HALF
OF THE ESTIMATED

20,000

CHICAGOANS AT HIGHEST RISK
OF VIOLENCE OVER THE NEXT
FIVE YEARS.

REDUCE SHOOTINGS
AND HOMICIDES BY

75%

IN 10 YEARS.





PHOTO CREDIT: REBUILDING EXCHANGE

Boosting Impact

The Amplification Fund is an opportunity for donors to participate directly in the Trust's grantmaking and join a community of philanthropists with similar goals. Donors get an up-close view into the grantmaking process through impact reports, program visits, and connections with Trust staff and grant recipients.

IMPACT AMPLIFIED: INCOME GROWTH SOLUTIONS

Income Growth Solutions, a program benefiting from the Amplification Fund, supports nonprofits helping Chicagoans turn income into sustainable wealth through access to quality jobs, education pathways, and financial health.

Thanks to donor support, the Trust was able to grant to more nonprofits in 2024, for a total of \$4.1 million to 29 organizations. This directly contributed to an increase in the number of Chicagoans who achieved positive outcomes like continuing into their second year of college, completing a postsecondary program, or finding a permanent job.

A DONOR'S PERSPECTIVE

Trust donor Maria Green sees the Amplification Fund as an opportunity to address complex challenges like lack of economic mobility for families and individuals. She says helping people access education, jobs and resources is key to improving their outcomes. "As these programs grow and develop, I am hoping to see these metrics bear out. I am confident that they will."

Be Part of the Good

Join donors who share your goals and give to the Amplification Fund today.



\$4M+
GRANTED
TO ADDRESS
HOMELESSNESS
IN FY2024.

PHOTO CREDIT: GRACE HOUSE

Caring for Our Neighbors

While homelessness in the U.S. increased by 18.1% in 2024, Chicago's numbers more than tripled. This staggering increase stems from many factors, including a lack of affordable housing and the influx of asylum seekers to our city.

Addressing Chicagoans' critical needs is a foundational commitment of the Trust. In 2024, we responded to the crisis of homelessness through two major initiatives.

+ Unity Fund – Since the Great Recession, Unity Fund has raised more than \$20 million for our region's critical needs. Contributions to the Unity Fund in 2024 allowed the Trust to grant \$2 million to 22 nonprofits focused on preventing homelessness and providing other critical services.

+ Sustainable Solutions for Housing Stability – The Trust launched this program to support nonprofits working to increase housing stability for underserved populations such as formerly incarcerated people, at-risk youth, and asylum seekers. More than \$2.3 million was granted to 26 organizations.

Be Part of the Good

Support our neighbors in need and give to Unity Fund today.



"General operating support from Unity Fund is a critical source to help us bridge gaps and meet the needs of the families we serve."

-FELICIA BLAKELY, CEO, Primo Center



Building Informed, Empowered Communities

Communities flourish when they have access to reliable information. Chicago has a robust local news ecosystem, but many outlets face an uncertain future due to shifts in business models and how people consume and access news.

To address this challenge, the Trust is spearheading Press Forward Chicago, the local affiliate of a national initiative led by the John D. and Catherine T. MacArthur Foundation to raise unprecedented funds to revitalize local news. We are surveying the field and partnering with institutions including Northwestern's Medill School of Journalism to explore both needs and potential remedies.

Press Forward Chicago is a way for donors to work together to support the experimentation and learning that will yield scalable solutions to the local news crisis. In 2024, the initiative awarded \$1.6 million in capacity-building grants to 13 local news organizations across the region, from *Cicero Independiente* to *South Side Weekly*.

Helmed by Tracy Baim, a native Chicagoan with more than 40 years of experience as a journalist and community media publisher, Press Forward Chicago is supported by a coalition of more than 20 funders and continues to welcome additional donors. Through shared vision and coordinated action, we can advance a thriving local news ecosystem that amplifies community voice, exposes critical issues, and inspires resident action.

"Press Forward Chicago is about building stronger communities by ensuring every Chicagoan has better access to information on issues that affect everyone, from housing and transportation to education and safety. We invite all to join us in this effort."

-KEN O'KEEFE, Donor and Press Forward Chicago Steering Committee Member



PHOTO CREDIT: BLOCK CLUB CHICAGO

Be Part of the Good

Support local journalism and give to Press Forward Chicago.



Feeding Change in Our Region

The Chicago Region Food System Fund is a group of funders and community partners working together to build a more resilient local food system while ensuring more local voices are included in the decision-making process.

The Fund launched during the early months of the COVID-19 pandemic, as disruptions to the global supply chain increased food insecurity. In response to that challenge, the Fund supported a range of community-based organizations providing emergency food to residents across the Chicago region. Today, it is focused on building a strong and equitable regional food system capable of withstanding a similar crisis in the future.

One unique attribute of the Fund is its collaborative, community-led governance structure. A steering committee made up of six community members and three funders sets all funding strategy and makes all grant decisions. This participatory grantmaking process ensures resources are put to the best use in ways that truly reflect the needs of communities.

“Bringing community members and funders together at the same table only makes the work stronger. Collaborative decision-making helps us learn from one another and gain a deeper understanding of the systems we aim to change.”

—JOSE OLIVA, Chicago Region Food System Fund Steering Committee Co-Chair/Campaigns Director, HEAL (Health Environment Agriculture and Labor) Food Alliance



THE CHICAGO REGION FOOD
SYSTEM FUND GRANTED
\$21.2M
TO 203 ORGANIZATIONS
BETWEEN 2020 AND 2024.

IMAGES COURTESY OF SKYART (TOP LEFT),
EVANSTON GROWS (BOTTOM LEFT),
URBAN GROWERS COLLECTIVE (CENTER),
AND CHINESE AMERICAN SERVICE LEAGUE (BOTTOM RIGHT).



The Chicago Region Food System Fund is supported by Food:Land:Opportunity, a collaboration between Kinship Foundation and the Trust, supported by the Searle Funds at the Trust. For 60 years, the Searle funds have been an integral part of the Trust's grantmaking, helping advance cutting-edge strategies to improve our lives and environment.

Additional funders include Amanda Hanley Climate Fund, Builders Initiative, Fresh Taste, Hunter Family Foundation, Lumpkin Family Foundation, Margot L. Pritzker Fund, and Walder Foundation, as well as contributions from donor advised funds and individuals.



Be Part of the Good

Build a stronger regional food system and donate today.



ELEVATE YOUR IMPACT WITH THE TRUST

“We invite you to read the stories of our partners and reach out to your Trust philanthropic advisor to discuss your goals in more depth.

If you don't have a Trust advisor yet, please contact me at
312-565-2285 or mrاند@cct.org.

We look forward to connecting with you.”



-MOLLY RAND,
Senior Director of Philanthropy

“I used to think philanthropy was something big or official that other people did. But I learned that it's actually just **love of humanity**, and you don't need special qualifications or expertise to get started. By giving in community with others, we can share connections and learning while becoming more effective philanthropists.”



-SENDHIL REVULURI,
Asian Giving Circle member since 2009

DONORS MAKE IT POSSIBLE



A Legacy of Impactful Leadership

The Block family's legacy of civic and philanthropic leadership is deeply woven through both Chicago's history and the Trust's. In 1893, the family founded the successful Inland Steel Company, which became a major regional employer known for its generosity to employees and communities alike.

"Chicago has given a lot to my family – opportunity, prosperity and purpose. That kind of gift calls for gratitude – and the best way to show that gratitude is by giving back," says Margie Block Stineman.

The commitment to give back was passed down to Stineman not through words, but "always through action and example." Her parents and grandparents devoted their energies to countless civic institutions and nonprofit boards, from Northwestern University to the Chicago History Museum to Family Focus. Today, Stineman is the third generation of her family to serve on the Trust's Executive Committee (governing board), following in the footsteps of her mother, Judith S. Block, and grandfather, Philip D. Block, Jr.

Upon the passing of Stineman's parents, she and her brother honored their parents' wishes by directing a gift to the Margaret S. and Philip D. Block, Jr. Fund. This is an unrestricted endowment fund created by the estates of Stineman's grandparents to provide evergreen support for the Trust's general purposes, such as its strategic grantmaking to build wealth and well-being in Chicago's underinvested communities.

"The Trust knows Chicago's needs best. Giving an unrestricted gift felt like the perfect way to honor our parents' belief in this institution that has been and will be so critical to our region for generations to come."

When you make an unrestricted legacy gift to the Trust, you make a lasting mark on our region. To learn more, contact your advisor or Molly Rand at mrاند@cct.org.

Supporting What Matters to You



Larry Saret first met the Trust when he was a senior in high school. His father had passed away five years earlier, and he was uncertain whether he could afford college tuition on his mother's income. Fortunately, that changed when Saret won a scholarship from the William J. Cook Scholarship Fund at the Trust.

The scholarship allowed Saret to attend Cornell University, where a cross-disciplinary course on science, technology and the law forever altered the course of his life. He went on to Loyola University Chicago Law School and spent 43 years as an attorney specializing in patent and intellectual property law — a career he loved because it combined his two interests of science and law.

In 2013, Saret reconnected with the Trust by becoming a Unity Fund donor. Today, he is designating his gifts to the scholarship fund that launched him on his career path.

"The Cook Fund at the Trust is a worthwhile contribution to our future, to help kids in need find career paths they love. Because it worked for me, I know it can work for others."

The Trust has a variety of funds and initiatives to help you make a strategic impact on the causes closest to your heart. To learn more, contact your advisor or Molly Rand at mrand@cct.org.



A DONOR'S LASTING IMPACT

William J. Cook was a grandson of Daniel Pope Cook, the namesake of Cook County. In his will, William left instructions for the creation of a fund at the Trust to support college scholarships for male high school seniors facing financial need in Cook County. Since 1939, the Trust has stewarded William's vision, helping thousands of young people in our region realize their college dreams.

Creating Impact Through Connection

Affinity funds allow donors with a common identity or interest to pool their giving and make a greater impact together.

The Trust proudly hosts six affinity funds that are enhancing our region through the power of collective giving.

AFRICAN AMERICAN LEGACY – Improves the quality of life among African Americans throughout metropolitan Chicago; the Trust’s first affinity fund, established in 2003.

ASIAN GIVING CIRCLE – Builds support for organizations working to address the needs of our region’s diverse Asian American community.

DISABILITIES FUND – Partners with and advises the Trust on disability inclusion and priorities related to employment, education, community inclusion, and technology.

LGBTQ COMMUNITY FUND – Advances research, grantmaking and connections to build a Chicago region where all members of the LGBTQ community can thrive.

NUESTRO FUTURO – Supports Latine-focused organizations and programs serving the Chicago region; the nation’s largest Latine affinity fund.

YOUNG LEADERS FUND – Inspires and teaches the next generation of philanthropists by pooling resources for startup nonprofits.

Affinity funds are a meaningful way to give to a community while also becoming part of one. To join or support an affinity fund, contact Christine Munteanu at cmunteanu@cct.org.



“Supporting community has always been a focus of my professional work in nonprofits and philanthropy. But Nuestro Futuro feels special because it has helped me truly understand the issues affecting Latine communities. Giving with other Latine leaders who feel the same way has been very gratifying.”



–**LAURA GUTIERREZ**,
Nuestro Futuro member
since 2022

Helping Advisors Help Their Clients

“The Trust provides a clear roadmap, education on how the various funds work, and ongoing support to make sure donors feel comfortable, which is extremely important.” –KIRK HOOPINGARNER



As a trusts and estates attorney at Quarles & Brady, Kirk Hoopingarner finds deep satisfaction in counseling high-net-worth families on their charitable giving strategies.

Outside of work, Hoopingarner has served as chair or president

of organizations such as the Corporate Responsibility Group of Greater Chicago (now Social Responsibility Chicago), McGaw YMCA in Evanston, and Evanston Community Foundation. Some of his current commitments include the planned giving advisory councils for Lincoln Park Zoo and Ann & Robert H. Lurie Children's Hospital of Chicago Foundation. He also has written and spoken extensively about charitable giving.

Through both his volunteering and law practice, Hoopingarner has enjoyed a variety of touchpoints with the Trust. Recently, he worked with the Trust's team of philanthropic advisors to help one of his clients convert their small private family foundation to a donor advised fund at the Trust. The conversion enabled his client to keep their own investment advisor while handing off the lion's share of the administrative burden to the Trust.

For over a century, the Trust has worked with professional advisors to meet their clients' charitable goals. To learn how the Trust can help you make your clients' giving more effective, contact Don Gottesman at dgottesman@cct.org.



Fifth Third Builds a New Model for Community Development in South Chicago

Fifth Third Bank's long history of supporting communities goes back to 1948, when it became the first U.S. financial institution to establish a charitable foundation. Today, the bank is ramping up community investment through its Neighborhood Program. This multi-year, place-based approach aims to accelerate revitalization in nine historically underinvested communities within Fifth Third's footprint, including the South Side neighborhood of South Chicago.

"Our goal is to demonstrate that by investing intentionally in these communities, and working alongside residents and partners, we can spur growth and ultimately create a new model for community development."

-ROB MCGHEE, Fifth Third Senior Vice President, Community Impact Territory Manager

Once a thriving industrial community, South Chicago experienced economic decline after the closure of the South Works steel mill in 1992. However, the community remains actively committed to revitalization and is poised for new growth with the planned redevelopment of the old steel mill site into a quantum research center. To catalyze community development, Fifth Third has committed up to \$20 million in lending and investment for affordable housing, small business development, and other community-driven projects. Beyond dollars and cents, the bank is also working in deep collaboration with the community and contributing employee time and expertise.



COLLABORATING FOR GOOD

To ensure South Chicago can unlock the full potential of Fifth Third's investment, the Trust made a \$250,000 grant to Claretian Associates, a longtime Trust grant partner and the bank's lead partner in South Chicago. The grant supports the hiring of a real estate director who will facilitate brick-and-mortar development while working to avoid resident displacement and preserve neighborhood affordability.

The Trust is proud to partner with corporations and foundations working to increase economic opportunity for all in the Chicago region. If your institution is interested in collaborating, please contact Adele Nandan at anandan@cct.org.

THE TRUST FONDLY REMEMBERS OUR FRIENDS WHO HAVE RECENTLY PASSED.

JUDITH STOFER BLOCK

EXECUTIVE COMMITTEE MEMBER

Judy Block dedicated her life to civic service, contributing countless volunteer hours while blazing trails along the way. As a member of the Trust's Executive Committee from 1988 to 1998, Block served on African American Legacy's first advisory committee and on the selection committee for the Trust's Community Service Fellowship Program. In 1997, she became the first female chair of the Field Museum and played an integral role in the acquisition of the T-rex fossil "Sue," now one of the museum's most iconic exhibits. Block's passion for the youngest Chicagoans inspired her to serve on the boards of numerous children's organizations, including Family Focus (formerly the Chicago Child Care Society) for more than 55 years. In 2007, she was recognized by the Governor of Illinois as an Order of Lincoln Laureate, the state's highest civilian honor for professional achievement and public service.

BARBARA TAYLOR BOWMAN

COMMUNITY LEADER

Barbara Taylor Bowman was an internationally recognized child development expert and pioneer in the field of early childhood education. In 1966, she co-founded the Chicago School for Early Childhood Education to ensure high-quality training for Head Start teachers. Known today as Erikson Institute, the school offers graduate programs in child development and has influenced early learning policy at the city, state and federal levels. In addition to leading the institute as president from 1994 to 2001, Bowman served as Chicago Public Schools' chief officer for early childhood education; as a consultant to the U.S. Secretary of Education during the Obama administration; and as president of the National Association for the Education of Young Children, an early childhood accreditation organization. An accomplished author, speaker, consultant, and lecturer, Bowman also served several terms on Roosevelt University's board of trustees.

JENNIFER FLYNN

COMMUNITY LEADER

Jennifer Flynn's passion for expanding affordable housing opportunities took root during her time at the University of Minnesota-Twin Cities, where she graduated magna cum laude with a degree in sociology in 2017. She immediately joined the Chicago Rehab Network, leading communications and resource development for the housing advocacy organization. Flynn's dedication to community service extended beyond her professional work. She was also a board member of the Edgewater Mutual Aid Network, where she actively participated in food distribution to support those in need.

DAVID W. GRAINGER

PHILANTHROPIC LEADER

David W. Grainger transformed his father's industrial distribution company, W.W. Grainger, into a global market leader while serving as chairman and CEO of the company from 1968 to 1997. He joined W.W. Grainger in 1952 after serving two years at Franklin Electric, a Grainger supplier. From 1979 to 2021, he served as president and chairman of the Grainger Foundation, a private, independent foundation that supports many of Chicago's educational, health care and cultural institutions, including the Field Museum, Art Institute of Chicago, WTTW, and the University of Illinois. Grainger was a life trustee of Rush University Medical Center and the Griffin Museum of Science and Industry.

DESMOND “DEZ” LAPLACE

TRUST DONOR

Dez LaPlace was a driving force behind the growth of ACCO World (now ACCO Brands), a global supplier of office and consumer products. He retired from the company as vice chairman in 1996. Dez and his wife, Jeanne, were active supporters of Catholic Charities and a number of major universities, and his collection of personal letters from major U.S. military leaders was donated to the Pritzker Military Museum & Library. A donor advised fund the couple established at the Trust in 2014 will continue providing support to the organizations they cared about as well as funding basic human needs and health services in the Chicago region. An additional estate gift is dedicated to supporting the Trust’s general purposes.

TUYET LE

COMMUNITY LEADER

Tuyet Le championed the civil rights of Chicago’s Asian American, immigrant, refugee, and disability communities. As executive director of Asian Americans Advancing Justice Chicago from 1999 to 2018, Le spearheaded the community’s first joint census outreach effort and co-founded the Pan-Asian Voter Empowerment (PAVE) Coalition, which organized the now-annual Asian American Action Day in Springfield and the first mayoral forum on issues affecting Asian Americans. Le convened the first Asian American caucus of Illinois state legislators, and her advocacy played a key role in strengthening and passing laws that support Chicago’s commitment to welcoming immigrants and refugees. She served on the boards of the Illinois Coalition for Immigrant and Refugee Rights and Access Living, an advocacy organization for people with disabilities.

ANN LURIE

PHILANTHROPIC LEADER

After coming to Chicago in 1973 to work as a pediatric intensive care nurse at Children’s Memorial Hospital, Ann Lurie became one of the city’s most prominent philanthropists. When her husband, Robert, a successful commercial real estate executive, passed away in 1990, Ann gave away \$277 million from his estate to organizations at the forefront of health care and social services in Chicago, including Northwestern University, where Robert underwent cancer treatment, and where Ann later became a life trustee. In 2007, she donated \$100 million to Children’s Memorial Hospital – the largest gift to any children’s hospital anywhere at the time – to build the Ann & Robert H. Lurie Children’s Hospital of Chicago. The impact of Ann’s generosity can be seen in organizations across the city, including the Greater Chicago Food Depository, Gilda’s Club Chicago, and PAWS Chicago.

FINANCIAL HIGHLIGHTS

In an effort to inspire philanthropy broadly, the Trust sponsors its own donor advised fund program as well as donor advised fund programs for financial institutions. As of September 30, 2024, the Trust's consolidated assets totaled more than \$6 billion. In addition, during the fiscal year, the Trust received new gifts totaling more than \$1.8 billion and made combined grant commitments totaling more than \$1.5 billion across the Trust and affiliated donor advised fund programs.

FUND TYPES

Donors may work with the Trust to create and contribute to one or more types of funds. Donors can shape charitable gift funds to meet their specific interests and objectives by using one or all of the basic fund types as building blocks.

ADVISED FUNDS

An advised fund provides donors the opportunity to remain actively engaged in the grantmaking process. Advised funds are efficient alternatives to private foundations, may involve successor generations, and may be endowed for perpetual giving.

DESIGNATED FUNDS

At the time a fund is established, the donor designates specific charitable organizations as the perpetual recipients of the income from the fund. The Trust ensures the designated recipients receive support as long as they remain in existence and continue to fulfill their intended charitable purpose.

SUPPORTING ORGANIZATIONS

Donors with complex assets like business interests have in some instances established a supporting organization as an alternative to a private foundation.

DISCRETIONARY FUNDS

The Trust's discretionary funds are available to nonprofit organizations in metropolitan Chicago that serve the residents of the region. Discretionary funds include the following:

- + **Field of Interest Funds:** Individuals and organizations may pool their charitable gifts of any size into a common fund that addresses an issue of importance to them and to the community. Income from these funds is distributed by the Trust in accordance with each fund's specific purpose.
- + **Unrestricted Funds:** Through unrestricted funds, donors enable the Trust to respond to the community's most pressing challenges in creative and flexible ways. These funds provide some of the Trust's most important resources capable of addressing the ever-changing needs of the community.

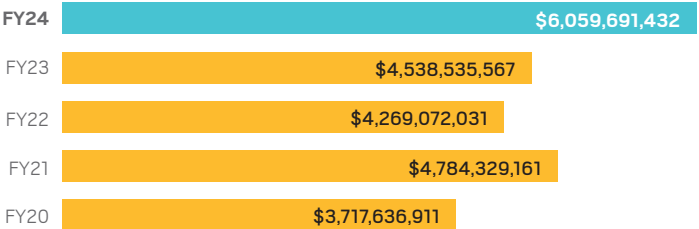
GROWTH

The following charts compare the total assets, contributions, and combined grant commitments of the past five years for The Chicago Community Trust for the fiscal year ending September 30, 2024.

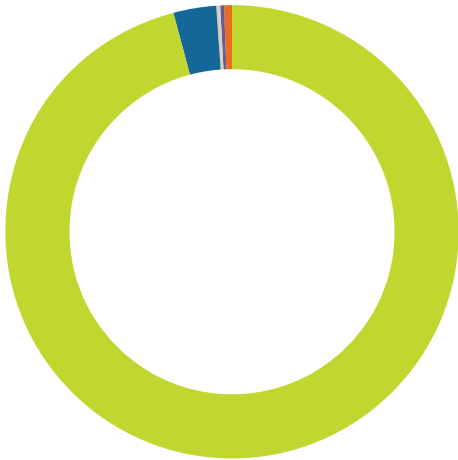
CONTRIBUTIONS

During fiscal year 2024, The Chicago Community Trust received contributions of \$1,862,806,441. The following is an analysis of these contributions by fund type.

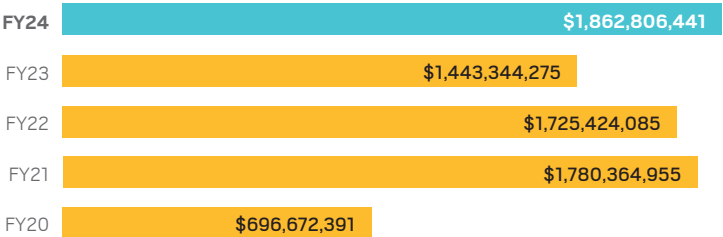
CONSOLIDATED ASSETS



2024 CONTRIBUTIONS BY FUND TYPE



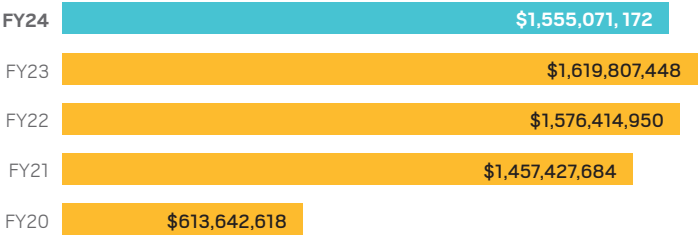
CONSOLIDATED CONTRIBUTIONS



Advised	\$ 1,780,249,586	95.57%
Discretionary Endowments	\$ 72,305,381	3.88%
Designated	\$ 1,177,298	.06%
Supporting Organizations	\$ 2,946,377	0.16%
Other	\$ 6,127,799	0.33%
Total	\$ 1,862,806,441	100%

**includes Searle Scholars*

COMBINED GRANT COMMITMENTS



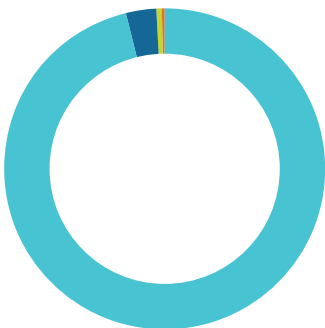
EXPENSES

Board and management work closely to ensure charitable dollars given through The Chicago Community Trust are used for their intended purposes. Mindful of the costs associated with fulfilling the mission of the Trust, expenses are carefully monitored. During FY2024, total consolidated operating expenses exclusive of grants and program-related expenses were \$36,224,932 (administrative expenses of \$25,047,150 and investment management and custodian fees of \$11,177,782), representing 0.60 percent of total assets.

GRANT COMMITMENTS

FISCAL YEAR 2024 COMMITMENTS BY FUND TYPE

GRANT COMMITMENTS BY FUNDING SOURCE



	<i>Other Funds of the Trust</i>	<i>Searle Funds</i>	<i>Total</i>	<i>Percent</i>
Advised*	\$ 1,482,482,651	\$ 12,288,772	\$ 1,494,771,423	96.12%
Discretionary	\$ 34,841,396	\$ 13,825,000	\$ 48,666,396	3.13%
Designated	\$ 10,627,171	\$ —	\$ 10,627,171	0.68%
Supporting Organizations	\$ 1,006,183	\$ —	\$ 1,006,183	0.06%
TOTAL	\$ 1,528,957,400	\$ 26,113,772	\$ 1,555,071,172	100%

DISCRETIONARY GRANTS



	<i>Trust Grantmaking</i>	<i>Searle Grantmaking</i>	<i>Total</i>	<i>Percent</i>
Arts and Culture	\$ 739,530	\$ —	\$ 739,530	1.52%
Collective Power	\$ 6,570,000	\$ —	\$ 6,570,000	13.50%
Community Wealth	\$ 3,925,890	\$ 1,925,000	\$ 5,850,890	12.02%
Critical Needs	\$ 6,557,211	\$ 515,000	\$ 7,072,211	14.53%
Education	\$ 1,226,200	\$ 4,355,000	\$ 5,581,200	11.47%
Health	\$ 1,737,452	\$ —	\$ 1,737,452	3.57%
Household Wealth	\$ 7,201,250	\$ 1,040,000	\$ 8,241,250	16.93%
Organizational Commitments	\$ 2,221,863	\$ 1,000,000	\$ 3,221,863	6.62%
Policy Change	\$ 4,594,000	\$ 410,000	\$ 5,004,000	10.28%
Sustainable Development	\$ 68,000	\$ 4,580,000	\$ 4,648,000	9.55%
TOTAL	\$ 34,841,396	\$ 13,825,000	\$ 48,666,396	100%

* Awarded by the Trust and affiliated donor advised fund programs

OTHER GRANTS

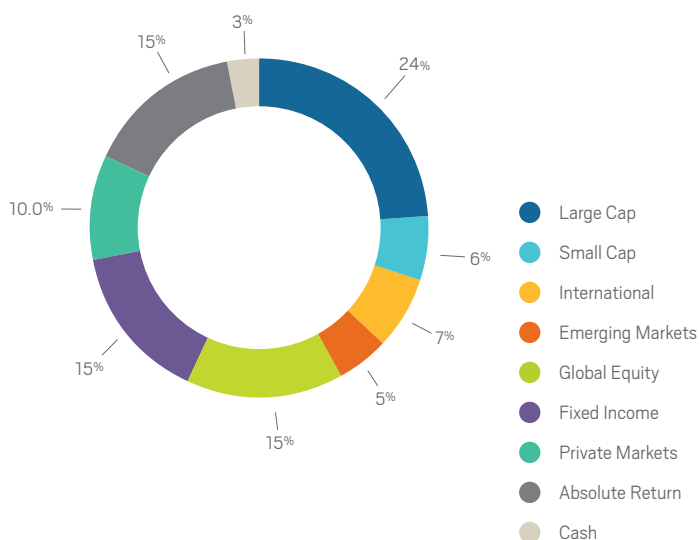


		Advised	Designated	Supporting Organizations	Total	Percent
Arts, Culture and Humanities	\$	48,647,824	\$ 3,185,187	\$ —	\$ 51,833,011	3.44%
Education	\$	135,998,527	\$ 693,761	\$ —	\$ 136,692,288	9.08%
Environment and Animals	\$	159,082,253	\$ 851,787	\$ —	\$ 159,934,040	10.62%
Health	\$	236,532,058	\$ 1,039,237	\$ —	\$ 237,571,295	15.77%
Human Services	\$	353,418,697	\$ 3,721,520	\$ —	\$ 357,140,217	23.70%
International, Foreign Affairs	\$	82,990,519	—	—	\$ 82,990,519	5.51%
Public, Societal Benefit	\$	457,695,585	\$ 529,433	\$ 1,006,183	\$ 459,231,201	30.49%
Religion-Related	\$	14,189,610	\$ 266,502	\$ —	\$ 14,456,112	0.96%
Mutual/Membership Benefit	\$	61,250	\$ 339,744	—	\$ 400,994	0.03%
Unclassified	\$	6,155,100	—	\$ —	\$ 6,155,100	0.41%
TOTAL		\$ 1,494,771,423	\$ 10,627,171	\$ 1,006,183	\$ 1,506,404,776	100%

INVESTMENT PERFORMANCE

The growth of The Chicago Community Trust is achieved through a combination of new contributions received and investment performance. The Trust's Investment Committee, with the assistance of professional investment consultants, is responsible for establishing investment policy and the continual monitoring of individual managers and their investment performance. The following are charts that summarize the asset allocation target for the Trust, the investment performance, and relevant performance benchmarks.

ASSET ALLOCATION TARGET AS OF SEPTEMBER 30, 2024



INVESTMENT PERFORMANCE PERIODS ENDING SEPTEMBER 30, 2024

	1 Year	3 Years	5 Years
Trust	23.40%	4.50%	8.70%
Foundation	19.90%	4.70%	8.80%
Policy Index	21.80%	5.60%	8.60%

Policy Index 24% S&P 500 Index, 6% Russell 2500 Index, 7% MSCI EAFE, 5% MSCI Emerging Markets, 15% MSCI AC World Index, 15% Bloomberg US Aggregate Index, 15% HFRX Absolute Return Index, 5% CA Global PE, 5% CA Global Credit, 3% 90 Day US Treasury Bill

EXECUTIVE COMMITTEE

The Executive Committee of The Chicago Community Trust is the governing body responsible for all grant allocations made from the Trust's funds, overseeing asset development, and guiding our general operations.

All members of the Executive Committee also compose the Board of Directors of The Chicago Community Foundation, our corporate affiliate. The following are the members of the Executive Committee as of January 2025.



Bryan Traubert, Chair
Appointed in 2018



Ethan Meers
Appointed in 2019



Renetta E. McCann, Vice-Chair
Appointed in 2018



Sandra Cordova Micek
Appointed in 2022



Martin Cabrera, Jr.
Appointed in 2017



Luis P. Nieto, Jr.
Appointed in 2016



Gretchen Crosby-Sims
Appointed in 2023



Terry Peterson
Appointed in 2021



Omar Duque
Appointed in 2019



James Reynolds, Jr.
Appointed in 2016



Brett Hart
Appointed in 2023



Jesse Ruiz
Appointed in 2023



Steven Koch
Appointed in 2018



Heather A. Steans
Appointed in 2021



Anne Ladky
Appointed in 2019



Margie Stineman
Appointed in 2019



Connie L. Lindsey
Appointed in 2022

TRUSTEES COMMITTEE & BANKS

Our relationship with Chicago financial institutions dates back to the founding of The Chicago Community Trust and continues to be a partnership with enduring richness. In 1915, Harris Trust and Savings Bank stood as the sole trustee bank charged with managing the Trust’s charitable assets. Over time, residents began assessing their own personal giving and contemplated the charitable legacy they would leave the community. Individuals turned to the banks for assistance in leaving gifts in perpetuity and the banks, in turn, looked to the Trust as a fellow civic leader. Today, five financial institutions manage a large portion of the Trust’s assets. We are privileged to have such strong relationships with these banks and their leaders, and look forward to deepening our work in the years ahead.

The Trustees Committee, comprising five chief executives of various banks, appoints up to five members of the Executive Committee, approves other appointments to the committee, and according to the Declaration of Trust, “shall consult with and advise...in matters pertaining to the development of The Chicago Community Trust and public relations.”

The following are the members of the Trustees Committee and Trustee Banks as of January 2025.

TRUSTEES COMMITTEE



Michael O’Grady, Chair
President and CEO, The Northern Trust Company



Rita Sola Cook, Vice-Chair
Chicago Market President, Bank of America



Darrel Hackett
President and CEO, BMO Harris Bank N.A.



David Mook
*Chief Private Banking Officer,
U.S. Bank Wealth Management Group*



Curtis Reed, Jr.
*Managing Director, Region Manager,
JPMorgan Chase Commercial Banking*

TRUSTEE BANKS



EXECUTIVE OFFICE



Andrea Sáenz
President & CEO



Jasmine Edwards
*Executive Assistant to the
Chief Operating Officer*



Sylvia I. Garcia
Chief Operating Officer



Michelle Goldberg
*Senior Executive Assistant
to the President & CEO*



Jean Léger
Paralegal



Amy Peña
General Counsel



Daniel Tollefson
Chief of Staff



Vanessa Uribe
*Senior Advisor of Operational
Strategy*

COMMUNITY IMPACT



Marisa Novara
*Vice President of
Community Impact*



Sarah Bertman
Impact Coordinator



Sophia Bolton
Impact Coordinator



Iona Calhoun-Battiste
*Senior Director of
Collective Power*



Sol Campbell
Impact Coordinator



Caleb Herod
Director of Income and Assets



Ianna Kachoris
*Associate Vice President of
Community Impact*



Sonianne Lozada
Program Manager



Larissa Mariano
*Project Specialist/Executive
Assistant*



Joanne Otte
Program Manager



Adrianna Parker-Lang
Program Manager



Jalen Preacely
Policy Specialist



Aimee Ramirez
Director of Policy Change



Shandra Richardson
*Senior Director of
Household Wealth*



Marcus Samuel
Impact Coordinator



Matthew Shomo
Program Manager



Ayom Siengo
*Senior Director of
Critical Needs*



Edwin Tobar
Program Manager



Mariah Van Ermen
Program Manager



Christen Wiggins
*Senior Director of
Community Wealth*

STRATEGIC COMMUNICATIONS



Clothilde Ewing
*Vice President of Strategic
Communications*



Nina Alcacio
Director of Public Relations



Lilly Athamanah
Digital Media Manager



Jennifer Axelrod
*Associate Vice President of
Learning and Impact*



Kim Grimshaw Bolton
*Director of Communications, Content
Strategy and Narrative Change*



Mandy Burrell
*Communications Manager,
Special Initiatives*



Lorca Jolene
Archivist



Meghan Lewit
*Director of Philanthropic
Communications*



Elizabeth Weber
Content Specialist



Liza Youngling
Data and Analytics Manager



Wenjin Yu
Data Analyst

PHILANTHROPIC SERVICES



Sheila Cawley
Chief Philanthropy Officer



Alex Battaglia
Institutional Giving Specialist



Peggy Cassidy
Executive Assistant



Bob Eichinger
Senior Philanthropic Advisor



Lee Ann Eiland
Philanthropic Advisor



Carrie Goodale
Affinity Funds Specialist



Don Gottesman
Director of Gift Planning



Jeromé Holston
Manager of Major Gifts



Maz King
Director of Donor Operations



Christine Munteanu
Affinity Funds Manager



Adele Nandan
Director of Donor Engagement



Molly Rand
Senior Director of Philanthropy



Sarah Sapperstein
Manager of Strategic Donor Services



Abbe Temkin
Senior Philanthropic Advisor



Adriana Viteri
Senior Philanthropic Advisor



Kristin Carlson Vogen
Associate Vice President of Strategies and Innovation



Janice Washington
Senior Coordinator of Donor Services



Tyharrie Woods
Manager of Special Projects

FINANCE



Jessica Strausbaugh
Former Chief Financial Officer



Jim Buckman
Interim Vice President of Finance



Yodit Abraham
Staff Accountant



Julian Alatraste
Staff Accountant



Syeda Bokhari
Financial Analyst



Sarah Custer
Senior Accountant



Pablo De Leon
Manager of Treasury Operations



Lukas Dirse
Staff Accountant



Alanna Dwight
Controller



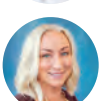
Chester Gray II
Senior Accountant



Amy Harmon
Grants Administration Specialist



Scott Hork
Senior Director of Treasury and Finance



Ann Ilibasic
Senior Director of Grants Administration



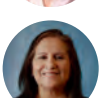
James Keller
Accounting Manager



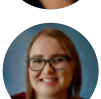
Laura Kernaghan
Associate Vice President/Chief of Investments



Nicole Layton
Director of Financial Quality Control



Ivy Lesiak
Accounting Associate



Hailee Moore
Grants Administration Manager



Ruta Moskowitz
Accounting Associate



Karina Rivera
Accounts Payable Manager



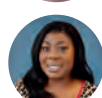
Charlou Rodriguez
Assistant Controller



Maritza Rogel
Director of Finance



Julie Shanahan
Grants Administration Manager



Carol Slater
Executive Assistant



Nicole Tranberg
Accounts Payable Coordinator



Jack Vesevick
Investments Analyst



Christy Zhen
Accounting Manager

TEAM (Continued)

INNOVATION & TECHNOLOGY



Lisa Jericho
Vice President of Innovation & Technology



Claire Chang
Manager of Application Development



Ian Edwards
Technology Training and Project Coordination Analyst



David Goodman
Director of Application and Integration



David Hungness
Manager of Data and Analytics



Larisa Kenen
Project Manager of IT Transformation



Alvin Mercen
Senior Analyst of Infrastructure and Security



Mandie Sanders
Manager of Systems Architecture



Kris Velilla
Director of Infrastructure and Security



Michael Wilson
Senior Analyst of Application Management

TALENT & ADMINISTRATION



Wendell Williams
Associate Vice President of Talent and Administration



Maiko Heflick
Talent Development Specialist



Briah Sanders
Talent Coordinator



Gwendolyn Thomas
Talent Generalist

WE RISE TOGETHER: FOR AN EQUITABLE & JUST RECOVERY



Maryah Phillips
Program Manager

PRESS FORWARD CHICAGO



Tracy Baim
Executive Director

CHICAGOLAND WORKFORCE FUNDER ALLIANCE



Matthew Bruce
Executive Director



Kylin Decker
Program Director



Cyndi Bergstein
Operations Director



Adrian Esquivel
Deputy Director

CONNECTING CAPITAL AND COMMUNITY



Lynnette McRae
Program Director



Jessica Omana
Program Manager

ILLINOIS JUSTICE PROJECT



Ahmadou "Mo" Dramé
Executive Director



Jennie Rosas
Project Assistant



Margaret Cunliffe
Justice 20/20 Fellow



Annie Sweeney
Communications Director



Isabel Kennon
Program Specialist



Donovan Williams
Program Specialist



Kelly McNulty
Operations and Program Manager

ELEVATED CHICAGO



Juan Sebastian Arias
Executive Director



Marly Schott
Manager



Audrey Rutter
Coordinator

TRUTH, RACIAL HEALING, AND TRANSFORMATION GREATER CHICAGO



Pilar Audain
Interim Executive Director

PARTNERSHIP FOR SAFE AND PEACEFUL COMMUNITIES



Rosie Glaser
Operations Manager

FUND FOR EQUITABLE BUSINESS GROWTH



Adam Engle
Director

THANK YOU.

With your support, we will continue to make
good things happen for our region.

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