

**What if every
Chicagoan
had the opportunity
to reach their
full potential?**



2022 ANNUAL REPORT



THE CHICAGO
COMMUNITY TRUST

EQUITY • OPPORTUNITY • PROSPERITY

What if we were the voice for change?

What if all Chicagoans lived in a safe community?

What if more jobs were pathways to wealth?

What if donor impact were amplified?

What if vital support were a phone call away?

What if homeownership were possible for all?

What if vacant properties could become community assets?

What if transit were accessible to everyone?



What if the right thing to do were also the smart thing to do?

What if every voice were heard and valued?

What if food insecurity were no longer a concern?

What if quality education were accessible to all?

What if we worked together to achieve common good?

What if more families could pass down generational wealth?

What if everyone had the opportunity to succeed?

Asking “what if” sparks hope and inspires action. At The Chicago Community Trust, we start with the question and, through partnerships, seek answers that lead to lasting change. Despite the obstacles, we continue to strive for a region where opportunity and prosperity are within reach for all. With each step forward, our vision takes shape. With the right investments, it becomes clear that we are building a stronger future together. In the pages that follow, we honor accomplishments and embrace curiosity as our guide to even greater impact.

Thank you for your continued commitment to what’s possible for each and every one of us.



DEAR FRIENDS,

Sometimes a big journey begins with a simple question.

The Trust knows the pathway to realizing these aspirations can seem daunting. Allowing ourselves to ask “what if” opens our mindset to new ideas and solutions.

When we question what is possible, we invite everyone to imagine their role in building a more equitable and prosperous Chicago region.

Maybe you’re a lifelong resident like Jim, who was raised in Englewood and lives on the city’s South Side. Or maybe like Andrea, an immigrant from Ecuador who grew up in Los Angeles, you moved here as an adult and fell in love with Chicago.

No matter which path you took to get here, we all have a stake in making the Chicago region an even better place to live. With the right solutions and policies, we can build a Chicago where everyone has access to quality education, fulfilling work, homeownership, financial security, and a flourishing community.

With Andrea’s appointment to CEO, after four years as chief operating officer, the Trust will continue on its path to close the region’s racial and ethnic wealth gap and build a stronger Chicago. We are proud to do so in collaboration with donors, nonprofit partners, and all who share our deep love of and commitment to the region.

Together, we will transform “what ifs” into meaningful action that brings to life our vision of a Chicago region where opportunity and prosperity are within reach for all.



Andrea Sáenz
President & CEO



James Reynolds, Jr.
Executive Committee Chair

**THE CHICAGO
COMMUNITY TRUST
AT A GLANCE**

**+ A PUBLIC CHARITY
OF, BY, AND FOR THE
CHICAGO REGION**

**+ FOUNDED IN 1915 BY
NORMAN AND ALBERT
HARRIS OF HARRIS BANK**

**+ \$4.2 BILLION
IN ASSETS**

**+ MORE THAN \$1.5 BILLION
IN GRANT MAKING IN
FY2022, IN CHICAGO
AND BEYOND**

**What if we
came together to
improve the region
we love?**

MOBILIZED FOR IMPACT

For the past 100+ years, The Chicago Community Trust has brought donors, nonprofits, caring residents, and business and civic leaders together to address our region's most pressing needs – from the Great Depression to the Great Recession to the pandemic to now.

At every critical juncture and time of need, the Trust is there. With your support, we will be here to serve the Chicago region for the next century and beyond, helping people translate their passion and generosity into meaningful change that moves all of us forward.

WE CONTRIBUTE TO A STRONGER REGION BY:

**STEWARDSHIP ASSETS AND ADVISING
AND SUPPORTING DONORS IN ACHIEVING IMPACT**

**CREATING IMPACTFUL GRANT MAKING STRATEGIES
THAT ADDRESS COMMUNITY NEEDS**

**CONVENING NONPROFITS, PARTNERS,
AND CIVIC LEADERS FOR COLLECTIVE ACTION**

SUPPORTING POLICY AND SYSTEMS CHANGES

The Trust is four years into a 10-year strategic focus on closing the region’s racial and ethnic wealth gap.

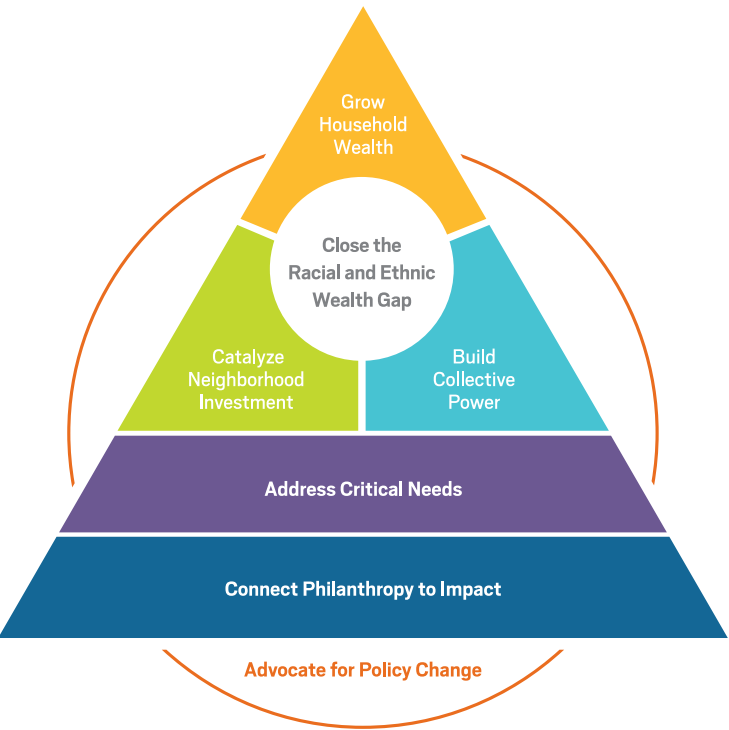
Not having wealth makes it difficult to afford life’s basic needs. It also makes it harder to meet educational goals, pursue a career with advancement potential, live in a thriving neighborhood, and lead a long and healthy life.

The Trust is focused on confronting wealth inequities because they’re a root cause of homelessness, violence, the health gap, the education gap, and many other societal challenges. They also hold our region back from meeting its full economic potential.

How we collectively respond to the racial and ethnic wealth gap will determine our quality of life today and our region’s future.

The Trust is working to close the racial and ethnic wealth gap at three levels:

- + **HOUSEHOLD** by increasing incomes, building assets, and reducing debt
- + **NEIGHBORHOOD** through catalyzing greater investment in community-led revitalization
- + **COMMUNITY** by connecting people, amplifying resident voice, and sparking action



An integrated approach

The Trust leads and supports initiatives that advance progress across these strategies. For example, increasing homeownership is a way to build household wealth and stabilize neighborhoods. Support for resident-driven development projects can both amplify community voice and bring much-needed jobs and services to disinvested neighborhoods.

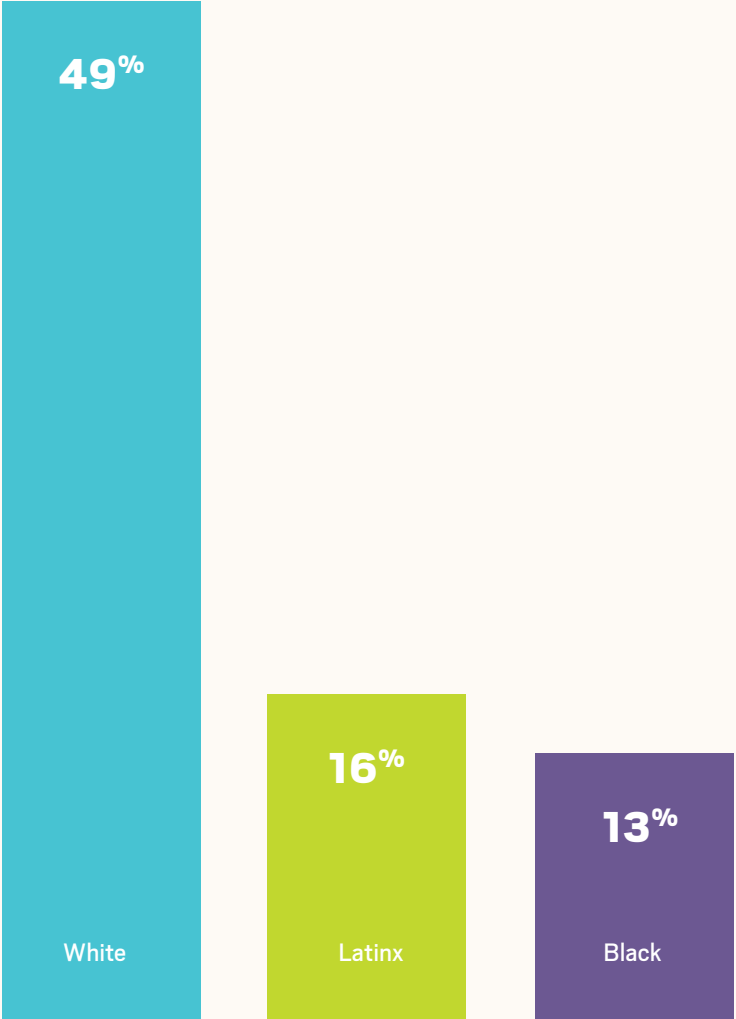
Focusing on systems change

Laws and policies are critical to ensuring solutions are systemic and can positively impact a multitude of lives over time. The Trust’s Advocating for Policy Change strategy effects lasting, meaningful change across all of our priorities.

What if all Chicago families truly had the opportunity to build wealth and thrive?

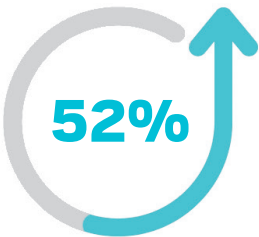
ONLY **13%** OF COOK COUNTY’S BLACK RESIDENTS AND **16%** OF LATINX RESIDENTS ARE CONSIDERED FINANCIALLY HEALTHY, COMPARED WITH **49%** OF WHITE RESIDENTS.

Financial Health Pulse® 2022 Chicago Report, produced by Financial Health Network in partnership with the Trust



\$277
MILLION+

IN DONOR ADVISED FUND GRANTS
AWARDED TO NONPROFITS SERVING
THE CHICAGO REGION



A 52% INCREASE
IN DONOR ADVISED FUND GRANT
MAKING IN THE REGION OVER THE
PRIOR YEAR

\$1.7
MILLION

IN GRANT MAKING BY THE TRUST'S
AFFINITY FUNDS
*(groups of donors united by a shared heritage,
identity, or common interest)*



A 30% INCREASE
IN AFFINITY FUND GRANT MAKING
OVER THE PRIOR YEAR

201

CHICAGO-AREA NONPROFITS THAT RECEIVED
TRUST DISCRETIONARY GRANTS WERE ALSO
SUPPORTED BY DONOR ADVISED FUND GRANTS

GRANTS FROM OUR DONOR ADVISED FUNDS
APPROXIMATELY DOUBLED THE FUNDING
THESE ORGANIZATIONS RECEIVED THROUGH
THE TRUST

\$2.4
MILLION

CONTRIBUTED TO THE TRUST'S
UNITY FUND



AN ALMOST 90% INCREASE
IN GIVING TO UNITY FUND OVER
THE PRIOR YEAR

What if we
continued to amplify
impact by working
together?



ENSURING A STRONGER FUTURE

The Chicago Community Trust's directed grant making is largely supported by gifts from wills, trusts, retirement accounts, and other assets to our endowment. Donors who give to the Trust's endowments further ensure our communities' most pressing needs will be met now and long into the future.

\$55
MILLION+

IN GRANTS TO NONPROFITS IN FY22
THROUGH ENDOWED FUNDS

DONORS INCREASED
GIVING TO ENDOWMENTS
2.8X
OVER THE PREVIOUS YEAR

BRICK BY BRICK, BUILDING STRONGER COMMUNITIES TOGETHER

One of the Trust’s primary strategies for closing the wealth gap is investing in community-led brick-and-mortar development projects in Chicago’s Black and Latinx neighborhoods.

71 TOTAL PROJECTS
FUNDED BETWEEN FY2020 AND FY2022,
LARGELY FOCUSED ON THE CITY’S
SOUTH AND WEST SIDES

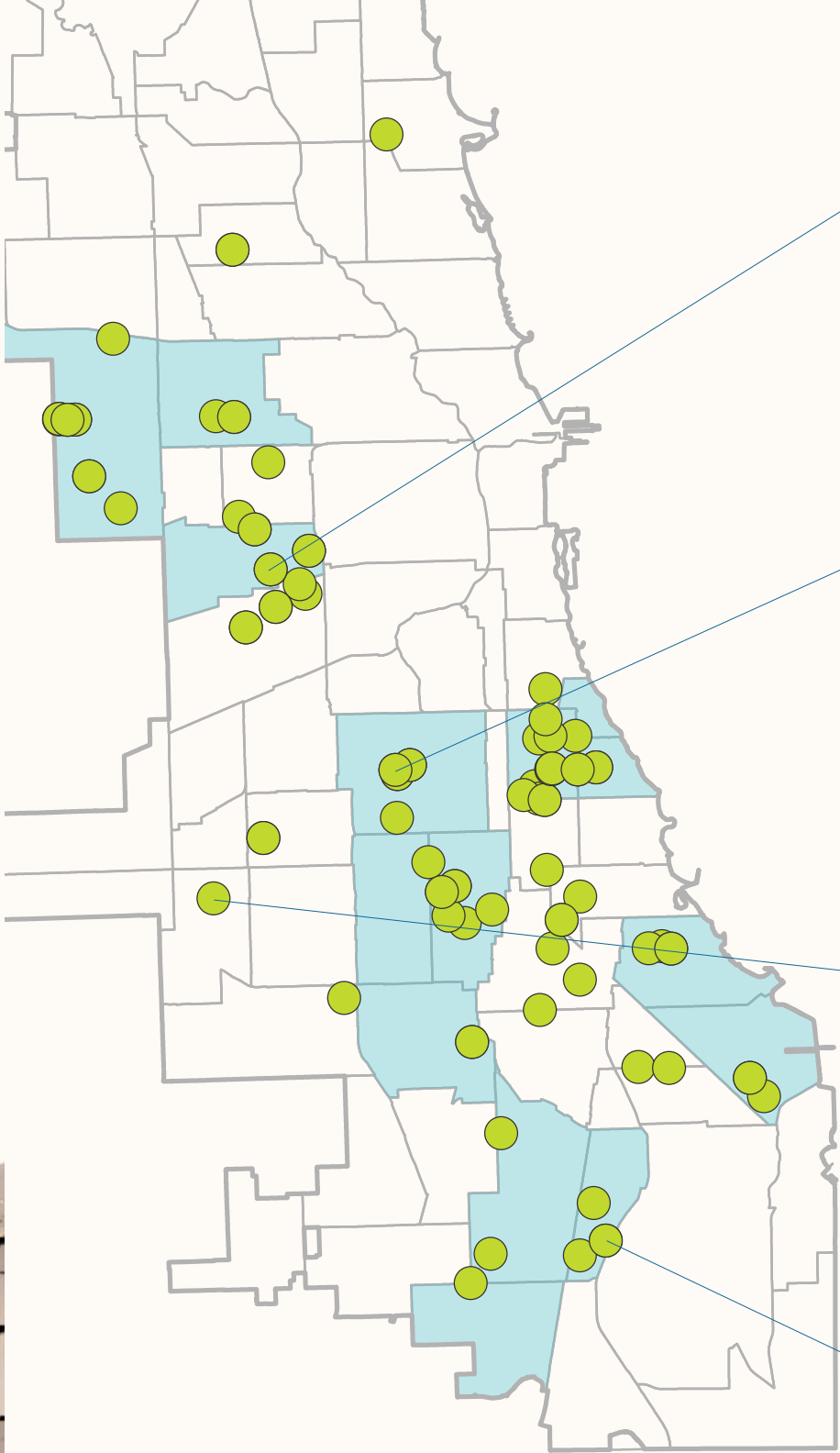
MORE THAN \$32 MILLION
IN TRUST GRANTS
HELPED TO UNLOCK AN ADDITIONAL
\$145 MILLION+
IN PUBLIC, PRIVATE,
AND PHILANTHROPIC FUNDING

Why brick-and-mortar?

Real estate development projects are catalysts for neighborhood growth. They transform empty lots and vacant buildings into attractive, functional spaces where people can live and small businesses can flourish. They create jobs, bring in new services, and add to the neighborhood’s overall vibrancy and economic health — which in turn strengthens our entire region.

Powered by partnership

Brick-and-mortar projects are often very complex to execute, requiring significant investment of time, know-how, and resources. The Trust is proud to work alongside our many partners in philanthropy, government, communities, and business to bring these transformative projects to life.



ONE LAWNSDALE CHILDREN'S DISCOVERY CENTER

The North Lawndale Coordinating Council, a group of North Lawndale community-based organizations, businesses, and other stakeholders, is developing a 65,000-square-foot community facility, which will include a full-service grocery store and children's center. The organization received a \$100,000 grant from the Trust for pre-development work.

UNITED YARDS

This multi-use development, which broke ground in March 2023, will bring 100 units of affordable housing and 60,000 square feet of retail and community space to Chicago's Back of the Yards neighborhood. Eventually, a portion of the retail space will be owned by a group of local entrepreneurs, building community wealth. The project received a \$1.5 million grant from We Rise Together: For an Equitable & Just Recovery, as well as funding from the City of Chicago's INVEST South/West program.

ESPERANZA HEALTH CENTER

This new medical facility in Chicago's West Lawn community opened in June 2022 and is providing primary adult, pediatric, OB/GYN, and behavioral health services to an underserved population while drawing more foot traffic to a commercial corridor. An additional \$1.7 million has been spent in the surrounding community since the health center opened, according to data provided by Mastercard. The project received a \$500,000 grant from We Rise Together.

PULLMAN HOTEL

This 100+ room hotel will be built on the north end of the historic Pullman neighborhood, with an aim of becoming part of a nationally branded hotel chain. The hotel will serve as a catalyst to attract more restaurant and hospitality developments to the area so Pullman can fully realize its potential as a historical destination. Scheduled to open in 2024, the project received \$100,000 from the Trust for pre-development work, as well as a \$5 million grant from the City of Chicago's Recovery Grant program, on which the Trust advises.

- LEGEND
- Trust-Funded Projects
 - INVEST South/West Boundaries
 - Chicago Community Areas



What if our
region's economy
worked for
everyone?

WE BENEFIT
WHEN ALL
CHICAGOANS
HAVE THE
OPPORTUNITY TO
PARTICIPATE IN
OUR ECONOMY.

WE RISE TOGETHER

In the wake of the pandemic and the inequities it exposed, the philanthropic community has the chance to make transformational investments to strengthen long-disinvested communities and, in turn, the entire Chicago region.

We Rise Together: For an Equitable & Just Recovery is a funder collaborative working in partnership with community members to address the urgent economic needs of Black and Latinx communities.

This work is critical to the Trust's strategic focus on closing the region's racial and ethnic wealth gap, which the pandemic further widened. We Rise Together invests in new development, strengthens employment, and supports locally owned businesses in Black and Latinx communities.

Two years into We Rise Together, shovels are going into the ground, ribbons are being cut, and residents' dreams for more vital and vibrant communities are being realized.

OUR COLLECTIVE IMPACT

\$34 MILLION

INVESTED IN COMMUNITY-DRIVEN REAL ESTATE PROJECTS, WORKFORCE DEVELOPMENT, AND BLACK AND LATINX-OWNED BUSINESSES

32

RESIDENT-DRIVEN REAL ESTATE PROJECTS

\$328 MILLION

CURRENT VALUE OF REAL ESTATE PROJECTS

3,200

NEW JOBS ESTIMATED

Photos courtesy of North Austin Center and PODER



North Austin Center

More than 700 people attended the February 2023 grand opening of this stunning 10-acre sports campus on Chicago's West Side, a partnership between Grace and Peace Church, By the Hand Club for Kids, and Intentional Sports. The center will provide North Austin youth and families with recreation, tutoring, and other activities that make for a stronger, safer, healthier community.

A \$1.5 million grant from We Rise Together allowed the project to quickly resolve unexpected costs and put construction back on schedule. With more flexibility than any other form of capital, philanthropic dollars can be the pivotal investment that brings a large, high-impact project over the finish line.

Each year the Center expects to:

- + Serve 25,000 area residents
- + Welcome 250,000 visitors
- + Generate \$10 million in local economic activity

PODER Headquarters

PODER is an immigrant integration center that prepares Spanish-speaking adults to seize opportunities in Chicago through comprehensive and tuition-free English classes, civic education, and job training programs. In January 2023, PODER cut the ribbon on its first-ever dedicated headquarters: a beautifully renovated Gage Park building that will allow the organization to serve almost 2,500 clients each year (nearly double its current total).

Transparent walls and natural light throughout the center embody the warmth and openness that PODER strives to provide its clients and community. In addition to its own services, PODER anticipates hosting many partner events and programs each year.

A \$70,000 grant from the Trust's Catalyzing Neighborhood Investment strategy and a \$1 million grant from We Rise Together were instrumental in helping this project gain momentum and additional funding.



"It's always been PODER's dream to have a highly visible space in the community where people know we're here for them and feel like they belong. To finally have that dream come true is an awesome feeling."

GRISELDA PIEDRA | COMMUNITY RELATIONS MANAGER, PODER

LET'S KEEP RISING

Our neighbors have no shortage of great ideas for strengthening their communities. To learn how you can support the transformational projects in We Rise Together's pipeline, visit wrtogether.org.

ADVANCING HOMEOWNERSHIP AS A TOOL FOR WEALTH BUILDING

More than a roof over heads, homeownership is a critical tool for helping families increase their financial security, build wealth, and pass it down to the next generation.

What if there were a way to help Black and Latinx families build wealth, find new uses for vacant properties in disinvested neighborhoods, and help communities (not to mention the whole Chicago region) grow safer and stronger in the process? Homeownership does all this and more, which is why the Trust has made it a cornerstone of our work to close the racial and ethnic wealth gap.

The Trust’s **Protecting and Advancing Equitable Homeownership strategy** makes smart investments in organizations, projects, research, and policy efforts working to ensure more Chicagoans have access to opportunities to build wealth through homeownership. In addition to grants, the Trust also acts as a convener, bringing stakeholders together to collaborate on creative solutions.

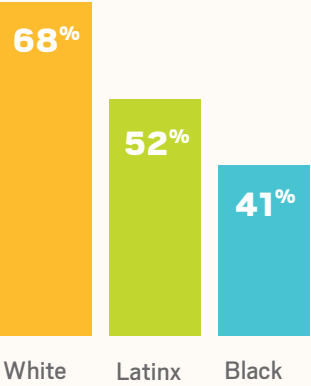
An exciting example is **Connecting Capital and Community (3C)**. Launched in 2022 as part of a national initiative, 3C is a three-year partnership led by the Trust with an initial \$1.95 million commitment from JPMorgan Chase. 3C has built a diverse network of developers, nonprofits, community members, and others that is testing innovative ideas for increasing Black and Latinx homeownership in East Garfield Park and Humboldt Park. With a focus on affordable housing development, equitable home loans, and support for buyers, 3C aims to identify workable models that can be scaled and replicated in other communities.

The benefits of homeownership start with the household and funnel up to the block, the neighborhood, and the entire region. Chicago’s homeownership gap is complex, but with the right strategy and partners we can move the needle, one homebuyer at a time.

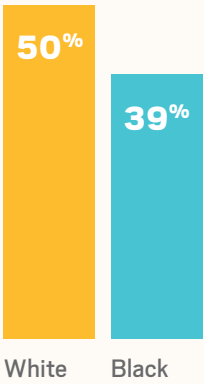


In the past two years, the Trust’s homeownership grants have:

- + **Advanced policy change that will increase transparency and equity in mortgage loans**, including the City of Chicago Equity in Lending Ordinance and the Illinois Community Reinvestment Act.
- + **Helped over 700 households become homeowners and prevented more than 1,300 foreclosures.**
- + **Supported research studies by Urban Institute and Chicago Area Fair Housing Alliance** that are helping us better understand homeownership disparities and envision what’s possible for the future.



68% of Chicago’s white households own homes, compared with only 52% of Latinx households and 41% of Black households.



For many Chicagoans, the idea of homeownership can feel very far from reality. Just 39% of Black renters say they are likely to buy a home in the future compared to 50% of white families.

What if all Chicagoans had a pathway to homeownership?



CONNECTING COMMUNITIES THROUGH EQUITABLE TRANSIT-ORIENTED DEVELOPMENT

Proximity to reliable transit makes a big difference for the well-being of people and communities — physically, socially, and economically. Good policies and leadership can help us get there.

Last year, Elevated Chicago, a collaborative housed at the Trust that promotes equitable transit-oriented development, teamed up with more than 50 local organizations to help shape, advocate for, and win passage of the **Connected Communities Ordinance**.

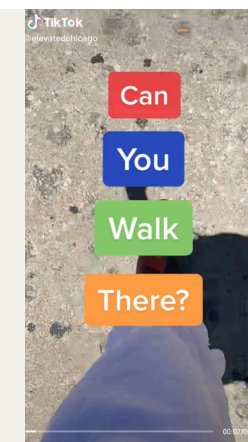
This new Chicago law was created in response to a prior ordinance that resulted in 90 percent of transit-oriented development funding going to just a handful of areas: the North Side, Northwest Side, downtown, and around the West Loop. What's more, population data indicate that Black and Latinx residents are being displaced from the communities where development is occurring, while the white population is increasing.

Connected Communities is expanding incentives to encourage the development of near-transit businesses and affordable housing more equitably across the city. This will help ensure every Chicagoan can live in a community with easy access to transit that connects them to what they need — work, school, family and friends, services, and more.

Connected Communities will also generate more than 200,000 new jobs over the next decade, and make Chicago Transit Authority stations safer for pedestrians, cyclists, and wheelchair users.

Roberto Requejo is executive director of Elevated Chicago and helped bring the Connected Communities Ordinance to life. Every collaborative at the Trust is staffed by experts like Requejo who know Chicago, know the issues, and know how to calibrate the investments and partnerships that allow the Trust, our donors, and partners to maximize impact.

“My role is creating space for diverse groups of Chicagoans to find collective solutions to complex problems. The Connected Communities Ordinance demonstrates how smart policies can help everyone feel better navigating their community, whether you walk, bike, ride, or roll,” says Requejo.



ELEVATED CHICAGO TALKS TRANSIT ACCESS ON VIRAL TIKTOK SERIES

Last year, Elevated Chicago Coordinator Jannice Newson launched “Can You Walk There?” – a popular TikTok video series that sheds light on disparities in walkability and public transit access in Chicago.

tiktok.com/@elevatedchicago



HOUSEHOLDS IN AREAS WITH
NEW TRANSIT-ORIENTED
DEVELOPMENT PROJECTS HAVE,
ON AVERAGE, ACCESS TO
**1.7 TIMES
MORE JOBS.**

What if everyone
lived in a walkable,
transit-connected
neighborhood?



DIRECT CASH ASSISTANCE

Direct cash assistance is the practice of giving money directly to people in need. This can take many forms, including transfers of cash from nonprofits to community members, guaranteed income programs, and even tax credits.

The Trust has become an advocate for direct cash assistance because research confirms it’s a viable way to help families achieve greater financial independence and stability.

The Trust believes the Chicago region can inspire and lead the rest of the nation on direct cash assistance. We were proud to support key opportunities to do so in 2022.

- + **Expanding a pivotal tax credit.** The Earned Income Tax Credit is one of the most successful policy tools for keeping more money in the pockets of working families. A Trust grant of \$150,000 to Economic Security for Illinois supported advocacy that helped broaden the benefits of the Illinois Earned Income Credit and expand eligibility to more residents.
- + **Evaluating the U.S.’s largest guaranteed income pilot.** Two pilot programs led by the City of Chicago and Cook County are providing thousands of residents facing hardship with \$500 per month for two years. By scale, these initiatives place the Chicago region at the forefront of guaranteed income pilots, and it’s important that we understand their impact. The Trust made a \$500,000 grant to the University of Chicago’s Inclusive Economy Lab to support the evaluation of both programs.
- + **Supporting returning citizens.** The Chicago Future Fund is a guaranteed income pilot for people returning to communities after incarceration. To close a gap in funding, the Trust made a \$250,000 grant that was matched by an anonymous Trust donor, allowing the pilot to continue. The Chicago Future Fund will help build our region’s growing knowledge base about guaranteed income while supporting one of our most at-risk populations.

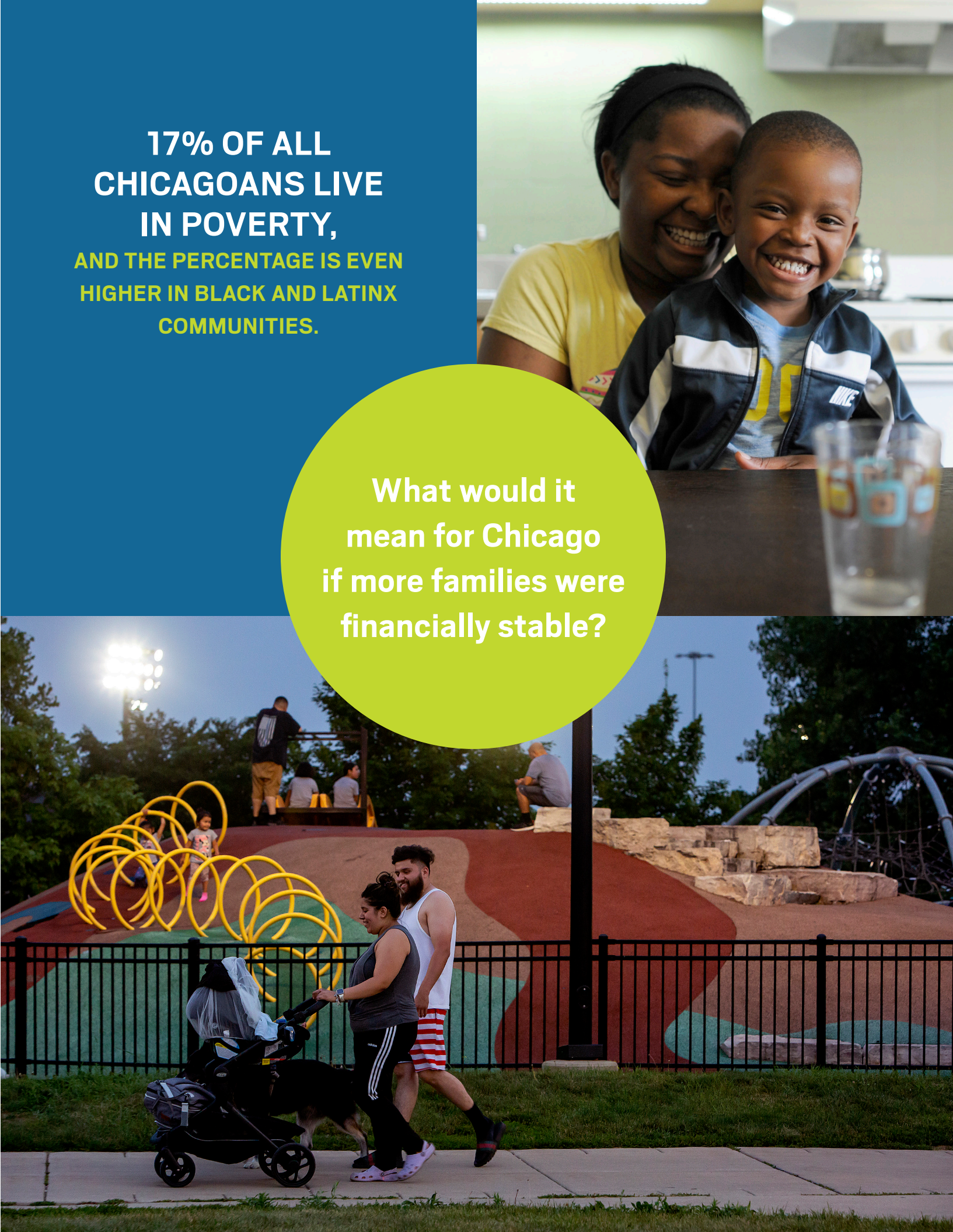
PEOPLE WHO PARTICIPATED
IN A GUARANTEED INCOME PILOT IN
STOCKTON, CA, WERE:

MORE THAN 2X
AS LIKELY TO OBTAIN FULL-TIME EMPLOYMENT

MORE LIKELY
TO SET HIGHER CAREER GOALS

1.5X LESS
LIKELY TO EXPERIENCE MONTH-TO-MONTH
INCOME VOLATILITY

BETTER POSITIONED
TO HANDLE A CASH EMERGENCY



17% OF ALL
CHICAGOANS LIVE
IN POVERTY,
AND THE PERCENTAGE IS EVEN
HIGHER IN BLACK AND LATINX
COMMUNITIES.

What would it
mean for Chicago
if more families were
financially stable?

What if vital
support were just
a phone call
away?

211 METRO CHICAGO

Chicagoans facing difficult situations
now have a dedicated resource to
contact for help.

Launched in January 2023, **211 Metro Chicago** is a free helpline connecting residents of Chicago and suburban Cook County to a wide range of essential services. Twenty-four hours a day, seven days a week, individuals can call, text, or go online to be connected to food pantries, homeless shelters, mental health counseling, rental assistance, and much more.

211 Metro Chicago reduces the burden on city and county emergency response systems; connects residents to local, trained resource navigators; and provides data that will be used to improve the delivery of human services across our region.

“2-1-1 is a resource that helps people in crisis navigate the different services they need while feeling supported,” says Alexa James, member of the 211 Metro Chicago Advisory Committee. James is CEO of NAMI Chicago, a mental health advocacy organization that also operates a helpline. “At NAMI Chicago, we’ve learned that the ‘no wrong door’ approach is so important because folks never need help in just one siloed area.”

211 Metro Chicago is operated by United Way of Metro Chicago in partnership with the City of Chicago and Cook County, and further supported by the business community and private philanthropy. The Trust made a \$200,000 planning grant for the effort in 2022 and also serves on the advisory committee.

Whether we are leading or supporting, the Trust is proud to be here for Chicago’s most important milestones — now and always.

BRIDGES TO BRIGHTER FUTURES / THE STUDENT TECH EQUITY FUND

Computers and internet access are today’s equivalent of pen and paper. But the digital divide has increased barriers to education, threatening our region’s economic competitiveness.

Since COVID-19 and the shift to remote and hybrid learning, computer and internet access have become more essential than ever to getting a post-secondary education. But for many Chicago students, acquiring such tools can pose a financial hurdle.

In 2021, City Colleges of Chicago (CCC) launched the **Student Tech Equity Fund** — a \$3 million philanthropic collaboration that is supercharging CCC’s commitment to closing the digital divide for students through three pilot programs:

- + **Internet Access** - Extending the city’s Chicago Connected program to provide free internet connectivity to eligible students
- + **Learn to Own Laptop** - Incentivizing persistence by allowing students to keep a loaned laptop forever if they commit to staying on for the spring semester
- + **Digital Skills Training** - Classes and support to help students build digital literacy skills (currently in development)

In the first year of the pilot, CCC served more than 1,200 students. Their feedback indicates the programs are serving a critical need.

CCC student Giovanni Reyes lacked internet connectivity at home, so he spent ample amounts of time on the computers at the library. However, once the library closed for the day, he was left without internet access to complete assignments.

Reyes came across a flyer for Chicago Connected, the program that provides free internet access to students. He traveled to Wright College Humboldt Park on a cold, snowy Saturday to sign up. To his relief, Reyes was approved for free internet service and can now complete his assignments at home.

“Chicago Connected is a wonderful service being offered to help students with the digital divide.”

GIOVANNY REYES | CITY COLLEGES OF CHICAGO STUDENT

The majority of funding for the Student Tech Equity Fund was catalyzed by a \$1 million seed contribution from Bridges to Brighter Futures. A collaboration of the Trust and Kinship Foundation (a private foundation that supports the administration of the Searle Funds), Bridges aims to make affordable post-secondary education a reality for all Chicagoans.

“Bridges to Brighter Futures is proud to celebrate and uplift City Colleges of Chicago’s hard work to become the economic engine that Chicago needs to drive us toward a more equitable future,” says Lara Pruitt, director of education initiatives for Kinship Foundation.

ABOUT THE SEARLE FUNDS

For nearly 60 years, the Searle Funds at The Chicago Community Trust have been an integral part of the Trust’s grant making. From education to environmental conservation to scientific research, these funds help advance cutting-edge strategies to improve our lives and environment.

UP TO 42% OF CHICAGO FAMILIES LACK INTERNET ACCESS
IN SOME NEIGHBORHOODS, AND UP TO 56% LACK COMPUTER ACCESS.

WHEN TECHNOLOGY AND CONNECTIVITY ARE PROVIDED, STUDENTS ARE **TWICE** AS LIKELY TO FEEL SUCCESSFUL IN SCHOOL.

What if every student could access the technology they need to succeed in school?



What if the right giving approach could maximize donor impact?



PADMA VENKATESAN
DONOR

Immigrant Roots Inspire a Lifetime of Giving

Padma Venkatesan immigrated to the U.S. from India as a child. As her parents worked to build a life in a new country, Venkatesan often saw them extend a helping hand to others, or receive one themselves. This taught her early on about the role generosity plays in building a strong community.

“My family and I were fortunate to have many people help us when we first came to this country. That’s why it is important for me to give back,” she says.

Inspired by her roots, Venkatesan focuses her philanthropy on education, immigration, health, and racial justice, giving largely through her Trust donor advised fund. She has also volunteered many hours as a tutor to young students.

Venkatesan is a former actuary who left the profession to raise her two, now-grown children. She and her husband TK, a physician, live in River Forest, where Venkatesan is active in the community.

During the pandemic, the couple decided to donate the investment gain of their donor advised fund to the Trust’s Unity Fund. “It was a no-brainer for me. Kristin Carlson Vogen at the Trust explained to me what Unity Fund was designed to do: direct funds to organizations supporting Chicagoans in great need, which at the time were those affected by the crisis brought on by COVID-19.”

The Trust also connected Venkatesan to the Asian Giving Circle (AGC), a Trust affinity fund dedicated to supporting Chicago’s diverse Asian and Pacific Islander communities. Venkatesan found her experience with AGC so compelling that she hopes to create a similar fund for the Indian community — and beyond.

“The Indian community owes a great deal to the civil rights movement for opening doors that helped make our immigration to this country possible. It is time that we, as Indian Americans, do more to support people of color.”



SUSAN BART
DONOR AND PROFESSIONAL ADVISOR

Good Advice for the Advisor

Susan Bart is an estate planning attorney and wealth advisor at ArentFox Schiff.

When it comes to her own philanthropy, Bart’s approach is both strategic and big-picture. She supports a variety of causes such as education, civil liberties, the environment, and the arts.

One busy year-end season, Bart found herself pressed for time to make charitable gift decisions with her usual care and thoughtfulness. She decided to create a donor advised fund at the Trust, which allowed her to take the charitable deduction that year but postpone the selection of recipients until her workload quieted down.

More than two decades later, Bart continues to benefit from the efficiency and flexibility of her Trust donor advised fund. She’s also a valued partner who regularly collaborates with the Trust by making client referrals and working directly with the Trust’s team of experts to help her clients achieve their charitable goals.

“When my clients work with the Trust, they gain access to the same expertise that I personally gained when I established my donor advised fund,” Bart says. “The Trust has its ear to the ground on the needs in Chicago and the different organizations that are addressing them. When I call, the staff are there to help me and my clients very quickly. They will work with you in whatever way you’re most comfortable, and that’s really important.”



MARY RICHARDSON-LOWRY
DONOR

An Intentional Approach to Impactful Philanthropy

At a young age, Mary Richardson-Lowry’s grandmother, a social worker and missionary, taught her that philanthropy can manifest in many ways. From providing meals to seniors to helping those in need, her grandmother’s influence seeded a lifelong desire to give back to her community.

A businesswoman, philanthropist, and former partner at Mayer Brown LLP, Richardson-Lowry focuses her philanthropy on education and health care inequities, giving through her donor advised fund at the Trust. She and her husband, Mark Lowry, have also made an estate gift to the Trust, with the intention of supporting the region’s vitality.

From 2013 to 2023, she served on the Trust’s Executive Committee and was chair from 2019 to 2021. Her leadership helped the Trust pivot its strategic focus to closing the region’s racial and ethnic wealth gap. According to Richardson-Lowry, the wealth gap was an issue that went under-addressed for far too long; the Trust focusing its resources and efforts to address it felt like the right next step after 100+ years of service to the region.

“My desire is to remain connected to the Trust through my time, talent, and treasure,” she says. “I have always tried to focus my philanthropy on what is most meaningful and transformative. I’m proud that our love and support for Chicago will live on through the Trust’s work.”



MORGAN OLENSKI
NEXT-GENERATION
PHILANTHROPIST

A Young Donor Rooted in Place

Morgan Olenski grew up in a world that’s more connected than ever before. Yet, this young philanthropist is constantly asking herself what she can do to make life better in her own backyard. “Giving back to your community helps you feel grounded and engaged. That adds purpose to your day-to-day and your entire life,” she says.

On top of her local board service and volunteerism, Olenski crafted a new, community-focused role for herself at Morningstar, the company she joined as a trading and operations specialist in 2020. As community engagement manager, Olenski now creates programs and policies that allow Morningstar employees across the globe to engage more deeply with their own communities.

Olenski is also the co-chair of Young Leaders Fund (YLF), the Trust affinity fund that serves as a training ground for young philanthropists. YLF allows Olenski to activate her passion for giving back to local nonprofits while helping other young Chicagoans discover the joy of getting more involved in their community. Under Olenski’s leadership, YLF has soared to its highest participation in years.

“YLF is a unique opportunity for young Chicagoans to learn about philanthropy while connecting with each other and some of our region’s most amazing nonprofits,” Olenski says. “For me, it’s been so rewarding to see how a small grant from YLF can help a small but mighty organization catapult to the next level.”

DO MORE TOGETHER WITH AFFINITY FUNDS

Join a group of donors with a shared identity or interest to pool your giving in an affinity fund. Contact Christine Munteanu at cmunteanu@cct.org to learn more.

- + AFRICAN AMERICAN LEGACY
- + ASIAN GIVING CIRCLE
- + DISABILITIES FUND
- + THE LGBTQ COMMUNITY FUND
- + NUESTRO FUTURO
- + YOUNG LEADERS FUND

PEPSICO
CORPORATE PARTNER

A Leading Global Company Commits to Creating Job Opportunities for Chicago’s Youth

PepsiCo’s history in Chicago goes back nearly 100 years. Today, its operations in the region include Frito-Lay, PepsiCo Beverages North America, Quaker Oats, and Gatorade – businesses with more than 5,000 employees.

When PepsiCo hosted community meetings with residents of Chicago’s disinvested communities to find out what the food and beverage company could do to support equity in the region, residents spoke loud and clear. “They told us, ‘You can write checks all you want, but at the end of the day you’re an employer and you provide careers. So our expectation is that you do a lot more of that for neighbors on the South and West sides,’” says Erin Thomas, senior director of communications for PepsiCo’s central division.

Out of those community dialogues, PepsiCo’s Pathways to Readiness + Empowerment Program (PREP) was born. Launched in October 2021, PREP is investing more than \$5 million to put nearly 3,000 Black and Latinx youth across Chicago’s South and West sides on the path to high-quality careers over the next five years.

In its first year, PREP provided more than 600 youth with career readiness resources and held nearly 20 career exposure events and a summer internship program across PepsiCo’s city operations. Additionally, PepsiCo Foundation awarded more than \$350,000 in scholarships to Black and Latinx neighbors through its partnership with City Colleges of Chicago, and several PREP participants gained full-time employment with PepsiCo.



Photo courtesy of PepsiCo

The Trust’s relationship with PepsiCo goes back to the Quaker Oats Company. Prior to its merger with PepsiCo, Quaker Oats established a fund at the Trust that is now being used to support PREP.

“PepsiCo’s authentic engagement with community members has yielded a strong program for workforce development in Chicago,” says Molly Rand, senior philanthropic advisor for the Trust. “More equitable access to good careers is key to closing the racial and ethnic wealth gap. The Trust is honored to partner with PepsiCo to advance our shared goal of a Chicago region that works better for everyone.”

MAXIMIZE YOUR IMPACT THROUGH THE TRUST

No matter your goals, the Trust can help you translate your charitable vision into an effective giving strategy. To connect with one of our philanthropic advisors, contact Kristin Carlson Vogen at kvogen@cct.org.

THE TRUST FONDLY REMEMBERS OUR FRIENDS WHO HAVE RECENTLY PASSED.

MATTIE BUTLER | COMMUNITY LEADER

Born in Mississippi and raised in the Cabrini-Green housing development, Mattie Butler became known as a fierce advocate for social equality and housing affordability. A longtime resident of Chicago’s Woodlawn neighborhood, Butler co-founded Woodlawn East Community and Neighbors (WECAN) after a 1980 fire in the community killed 13 children. Through Butler’s leadership as a housing activist, public officials and community leaders co-created a policy roadmap reflecting a shared vision for Woodlawn. The Preservation of Affordable Housing’s Mattie Butler Apartments were named in her honor. Born into a musical family, Butler was also a professional singer, touring for 40 years with her brother, soul singer Jerry “The Iceman” Butler.

J. IRA HARRIS | EXECUTIVE COMMITTEE MEMBER

J. Ira Harris was instrumental in putting Chicago on the map as a powerful hub for investment banking. While working at the Chicago offices of Blair & Co., Salomon Brothers, and Lazard Freres & Co., Harris was involved in countless high-profile deals. He also formed a consulting firm, J.I. Harris & Associates, and founded Alternative Investing Management LLC with his son, Jon. A committed philanthropist, Harris was a life trustee or director of many Chicago-area nonprofits, including Northwestern University, Northwestern Memorial Hospital, the Museum of Science and Industry, the Chicago Public Library Foundation, and the Big Shoulders Fund. He was also a longtime supporter of his alma mater, the University of Michigan, which conferred an honorary Doctor of Laws degree on Harris in 2012.

MARCIA SLATER JOHNSTON | DONOR

In addition to her 50-year career as a print and broadcast journalist in Chicago, Marcia Slater Johnston was devoted to supporting the aging population. She was a founder and convener of Make Room @ The Table and MR@TT Digital, two organizations working to alleviate isolation and foster social connection for older adults. The Coalition to End Social Isolation, of which Johnston was a member, established the Marcia Slater Johnston Award to recognize outstanding leadership in reducing social isolation and promoting connection in the aging community. Johnston also served as advisor to the Harry G. and Charlotte H. Slater Family Fund of the Greater Milwaukee Foundation, which provides seed funding for pilot programs focused on improving the quality of life for older Milwaukeeans.

NORMAN A. KWAK | DONOR

Norman A. Kwak was a former co-owner of Nortech Telecommunications. He also previously worked at Sweetheart Cup, Englewood Electric, and Illinois J. Livingston. Born with a severe disability, Kwak dedicated much of his philanthropy to helping people whose experiences mirrored his own, and the staff who supported them. He established the Lois G. Kwak Nursing Scholarship at Northwestern Medicine Palos Hospital in memory of his mother. Kwak hoped his generosity would encourage more outstanding nurses to continue their education, and also inspire other philanthropists to create similar scholarships. He served on the board of the Anixter Center and was a major donor to YMCA Camp Independence, Fisher House Foundation, Little Sisters of the Poor, and Boy Scouts of America.

HAROLD LUCAS | COMMUNITY LEADER

Harold Lucas, known as the “Godfather of Bronzeville,” was a community organizer who believed in the power and influence of Black Chicagoans, especially Bronzeville residents. As the founder and president of the Black Metropolis Convention and Tourism Council, Lucas understood the importance of cultural heritage to Bronzeville’s economic future. His leadership helped save many historic Bronzeville buildings, including the Overton Hygienic and the Chicago Bee, which are now national landmarks. Lucas was a committed supporter of Black media such as the *South Street Journal*, a publication that served Bronzeville. A skilled leader, he had a talent for rallying people who shared his passion for improving his community, empowering its residents, and uplifting Black voices.

SHIRLEY NEWSOME | COMMUNITY LEADER

Shirley Newsome was a tireless advocate for neighborhood revitalization on Chicago’s South Side. As head of the North Kenwood-Oakland Community Conservation Council, Newsome was instrumental to North Kenwood and Oakland receiving landmark district status. Her leadership also contributed to the marked decrease in vacant lots in the city’s 4th Ward. As an advisor to the University of Chicago, Newsome counseled the university on its role in the community and supported efforts to improve public safety. In the late 2000s, she chaired both the South East Chicago Commission and the Quad Communities Development Corporation. Newsome retired in 2006 from a 40-year career with the federal judiciary as an executive and judicial assistant, legal secretary, and stenographer.

JOAN K. NOVICK | DONOR

A pioneer in advertising and marketing, Joan K. Novick discovered her love of writing while contributing to a local paper as a teenager. Among her many professional accomplishments was founding Jerry&Joan Creative, a Chicago advertising agency. The same open-mindedness and curiosity that helped Novick soar in her profession inspired her to strengthen her community and advocate for those in need. Although she had many causes dear to her heart, when the time came to make her estate plans, Novick decided that an unrestricted gift to the Trust’s endowment would create the greatest impact. She made the Trust the sole beneficiary of her estate with a gift of approximately \$2.2 million. Through her generosity, Novick ensured that organizations in the city she called home for more than 50 years would support thriving communities for years to come.

JOHN W. ROWE | EXECUTIVE COMMITTEE MEMBER

As chairman and CEO of Exelon, John W. Rowe steered the Chicago-based energy company through several mergers and transformed its commitment to diversity and equity. He was a leading voice on energy and environmental policy, and he contributed his time, money, and skill as a fundraiser to many causes, particularly education, energy, and immigration reform. The Rowe Family Charitable Trust contributed millions of dollars to higher education, the arts, and community health organizations. Rowe co-founded two Chicago charter schools and served on the boards of several institutions, including the Illinois Holocaust Museum and Education Center, National Commission on Energy Policy, Illinois Business Immigration Coalition, the Chicago History Museum, Field Museum, and Illinois Institute of Technology.

JON VEAL | COMMUNITY LEADER

Jon Veal believed in the power of art to transform communities and make the world a better place. He was the co-founder of alt_Chicago, an artist-led nonprofit on Chicago’s West Side that seeks to revitalize communities through art. Created in response to trauma’s impact on the community, alt_Chicago is rooted in the belief that art can be a tool of healing and revolution. Veal’s dedication to his community was reflected in the work of the organization, which became known for its free community markets and the “Project Stamp” campaign documenting West Siders’ lives through portraits. Veal was also an accomplished multidisciplinary artist who used performance, images, and poetry to examine race and social justice.

FINANCIAL HIGHLIGHTS

In an effort to inspire philanthropy broadly, the Trust sponsors its own donor advised fund program as well as donor advised fund programs for financial institutions. As of September 30, 2022, the Trust’s consolidated assets totaled more than \$4.2 billion. In addition, during the fiscal year, the Trust received new gifts totaling more than \$1.7 billion and made combined grant commitments totaling more than \$1.5 billion across the Trust and affiliated donor advised fund programs.

FUND TYPES

Donors may work with the Trust to create and contribute to one or more types of funds. Donors can shape charitable gift funds to meet their specific interests and objectives by using one or all of the basic fund types as building blocks.

ADVISED FUNDS

An advised fund provides donors the opportunity to remain actively engaged in the grant making process. Advised funds are efficient alternatives to private foundations, may involve successor generations, and may be endowed for perpetual giving.

DESIGNATED FUNDS

At the time a designated fund is established, the donor designates specific charitable organizations as the perpetual recipients of the income from the fund. The Trust ensures the designated recipients receive support as long as they remain in existence and continue to fulfill their intended charitable purpose.

SUPPORTING ORGANIZATIONS

Donors with significant charitable assets, including complex assets like business interests, may establish a supporting organization to manage their philanthropy. As with advised funds, a supporting organization is an attractive alternative to a private foundation, providing significant tax benefits and grant making support through the Trust.

COMPETITIVE FUNDS

The Trust’s competitive funds are available to nonprofit organizations in metropolitan Chicago that serve the residents of the region. Competitive funds include the following:

- + **Field of Interest Funds:** Individuals and organizations may pool their charitable gifts of any size into a common fund that addresses an issue of importance to them and to the community. Income from these funds is distributed by the Trust in accordance with each fund’s specific purpose.
- + **Restricted Funds:** A donor may establish a fund dedicated to an area of concern to the community. These funds enable the Trust to respond to ongoing needs in specific areas.
- + **Unrestricted Funds:** Through unrestricted funds, donors enable the Trust to respond to the community’s most pressing challenges in creative and flexible ways. These funds provide some of the Trust’s most important resources capable of addressing the ever-changing needs of the community.

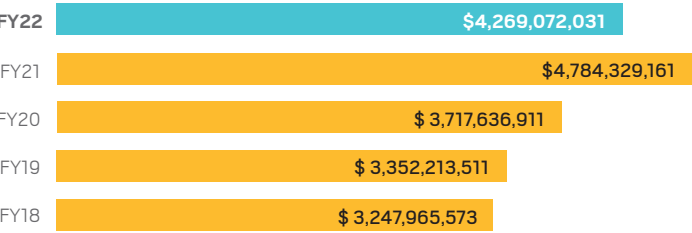
GROWTH

The following charts compare the total assets, contributions, and combined grant commitments of the past five years for The Chicago Community Trust for the fiscal year ending September 30, 2022.

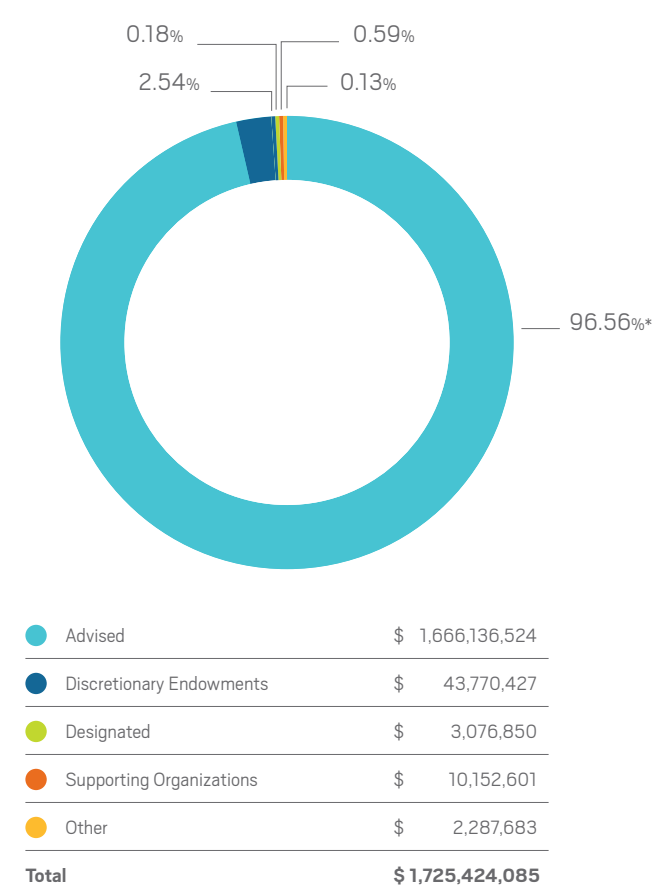
CONTRIBUTIONS

During fiscal year 2022, The Chicago Community Trust received contributions of \$1,725,424,085. The following is an analysis of these contributions by fund type.

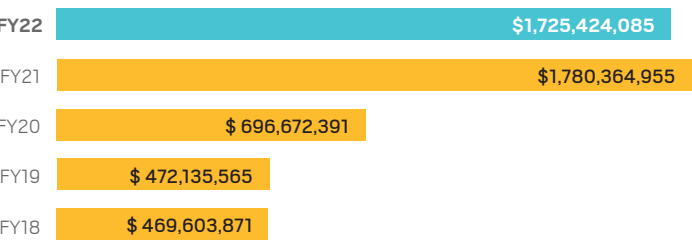
CONSOLIDATED ASSETS



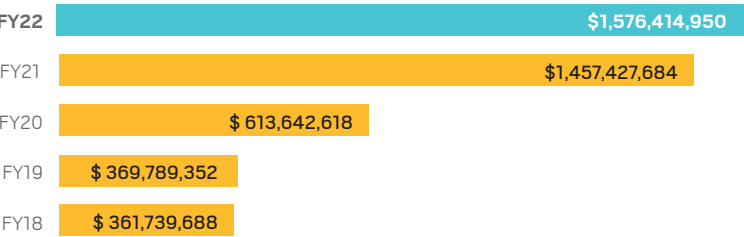
2022 CONTRIBUTIONS BY FUND TYPE



CONSOLIDATED CONTRIBUTIONS



COMBINED GRANT COMMITMENTS



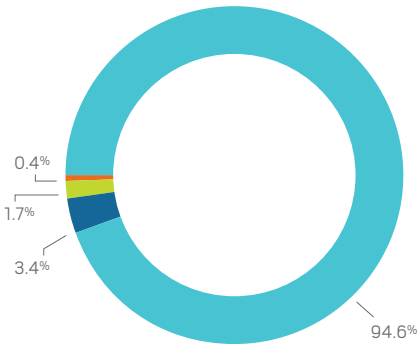
*includes Searle Scholars

EXPENSES

Board and management work closely to ensure charitable dollars given through The Chicago Community Trust are used for their intended purposes. Mindful of the cost associated with fulfilling the mission of the Trust, expenses are carefully monitored. During fiscal year 2022, total consolidated operating expenses exclusive of grants and program-related expenses were \$31,185,236 (administrative expenses of \$21,315,027 and investment management and custodian fees of \$9,870,209), representing 0.73 percent of total assets.

GRANT COMMITMENTS

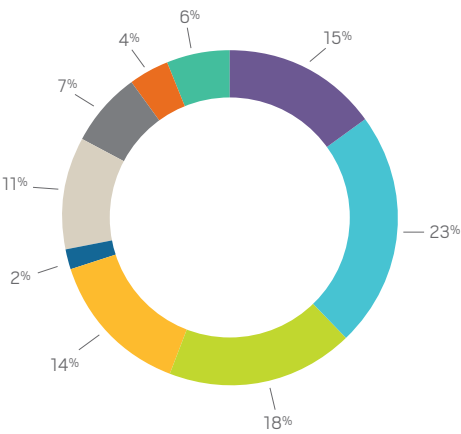
FISCAL YEAR 2022 COMMITMENTS BY FUND TYPE



GRANT COMMITMENTS BY FUNDING SOURCE

	Other Funds of The Trust	Searle Funds	Total
Advised*	\$ 1,485,651,458	\$ 5,450,000	\$ 1,491,101,458
Competitive	\$ 33,871,433	\$ 19,288,000	\$ 53,159,433
Designated	\$ 6,043,951	–	\$ 6,043,951
Supporting Organizations	\$ 26,110,108	–	\$ 26,110,108
TOTAL	\$ 1,551,676,950	\$ 24,738,000	\$ 1,576,414,950

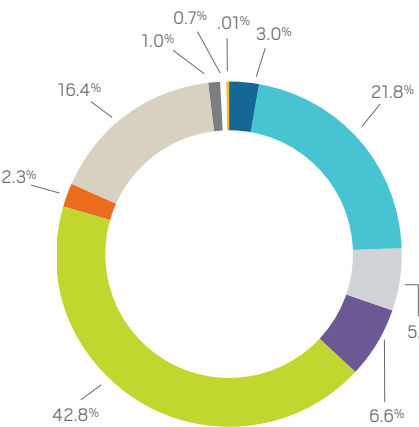
COMPETITIVE GRANT MAKING



	Trust Grant Making	Searle Grant Making	Total
Address Critical Needs	\$ 6,519,998	\$ 1,475,000	\$ 7,994,998
Build Collective Power	\$ 10,201,000	\$ 2,180,000	\$ 12,381,000
Catalyze Neighborhood Investment	\$ 6,552,000	\$ 2,864,000	\$ 9,416,000
Grow Household Wealth	\$ 5,082,043	\$ 2,445,000	\$ 7,527,043
Arts and Culture	\$ 855,000	–	\$ 855,000
Education	\$ 3,775	\$ 5,829,000	\$ 5,832,775
Health	\$ 1,084,802	\$ 1,000,000	\$ 2,084,802
Organizational Commitments	\$ 3,572,815	–	\$ 3,572,815
Sustainable Development	\$ –	\$ 3,495,000	\$ 3,495,000
TOTAL	\$ 33,871,433	\$ 19,288,000	\$ 53,159,433

* Awarded by the Trust and affiliated donor advised fund programs

OTHER GRANTS

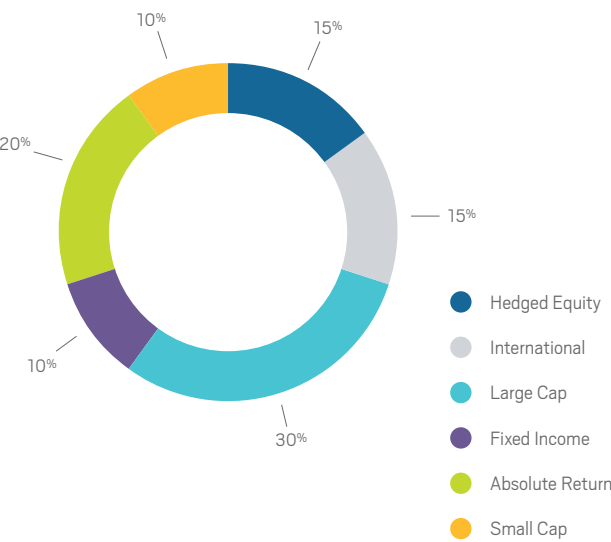


	Advised	Designated	Supporting Organizations	Total
Arts, Culture, and Humanities	\$ 43,672,208	\$ 1,865,630	\$ 289,502	\$ 45,827,340
Education	\$ 330,790,942	\$ 469,821	\$ 1,546,757	\$ 332,807,520
Environment and Animals	\$ 89,473,446	\$ 438,839	\$ 23,350	\$ 89,935,635
Health	\$ 98,913,644	\$ 935,712	\$ 317,913	\$ 100,167,269
Human Services	\$ 649,794,870	\$ 1,124,595	\$ 1,291,963	\$ 652,211,428
International, Foreign Affairs	\$ 34,942,602	–	7,900	\$ 34,950,502
Public, Societal Benefit	\$ 227,179,897	\$ 974,968	\$ 22,183,978	\$ 250,338,843
Religion-Related	\$ 14,680,299	\$ 221,593	\$ 307,743	\$ 15,209,635
Mutual/Membership Benefit	\$ 91,800	\$ 12,793	–	\$ 104,593
Unclassified	\$ 1,561,750	–	\$ 141,003	\$ 1,702,753
TOTAL	\$ 1,491,101,458	\$ 6,043,951	\$ 26,110,108	\$ 1,523,255,517

INVESTMENT PERFORMANCE

The growth of The Chicago Community Trust is achieved through a combination of new contributions received and investment performance. The Trust’s Investment Committee, with the assistance of professional investment consultants, is responsible for establishing investment policy and the continual monitoring of individual managers and their investment performance. The following are charts that summarize the asset allocation target for the Trust, the investment performance, and relevant performance benchmarks.

ASSET ALLOCATION TARGET
AS OF SEPTEMBER 30, 2022



INVESTMENT PERFORMANCE PERIODS
ENDING SEPTEMBER 30, 2022

	1 Year	3 Years	5 Years
Trust	-18.52%	2.7%	3.54%
Foundation	-16.07%	3.75%	3.63%
Policy Index 1	-17.53%	3.18%	4.55%
Policy Index 2	-12.7%	3.88%	4.13%

Policy Index 1	45% S&P, 10% Russell 2000, 7.5% MSCI EAFE, 7.5% MSCI EM, and 30% Barclays US Aggregate
Policy Index 2	30% S&P, 10% Russell 2000, 7.5% MSCI EAFE, 7.5% MSCI EM, 10% Barclays US Aggregate, 17.5% HFRX Absolute Return, and 17.5% HFRX Hedged Equity

EXECUTIVE COMMITTEE

The Executive Committee of The Chicago Community Trust is the governing body responsible for all grant allocations made from the Trust's funds, overseeing asset development, and guiding our general operations.

All members of the Executive Committee also compose the Board of Directors of The Chicago Community Foundation, our corporate affiliate. The following are the members of the Executive Committee as of January 2023. We recognize and thank Leslie Bluhm, Mary B. Richardson-Lowry, and Linda Wolf, who each stepped down from the Executive Committee after 10 years of dedicated service.



James Reynolds, Jr., Chair
Appointed in 2016



Renetta E. McCann
Appointed in 2018



Bryan Traubert, Vice-Chair
Appointed in 2018



Ethan Meers
Appointed in 2019



Martin Cabrera, Jr.
Appointed in 2017



Sandra Cordova Micek
Appointed in 2022



Gretchen Crosby-Sims
Appointed in 2023



Luis P. Nieto, Jr.
Appointed in 2016



Omar Duque
Appointed in 2019



Terry Peterson
Appointed in 2021



Brett Hart
Appointed in 2023



Jesse Ruiz
Appointed in 2023



Steven Koch
Appointed in 2018



Heather A. Steans
Appointed in 2021



Anne Ladky
Appointed in 2019



Margie Stineman
Appointed in 2019



Connie L. Lindsey
Appointed in 2022

TRUSTEES COMMITTEE & BANKS

Our relationship with Chicago financial institutions dates back to the founding of The Chicago Community Trust and continues to be a partnership with enduring richness. In 1915, Harris Trust and Savings Bank stood as the sole trustee bank charged with managing the Trust's charitable assets. Over time, residents began assessing their own personal giving and contemplated the charitable legacy they would leave the community. Individuals turned to the banks for assistance in leaving gifts in perpetuity and the banks, in turn, looked to the Trust as a fellow civic leader. Today, five financial institutions manage a large portion of the Trust's assets. We are privileged to have such strong relationships with these banks and their leaders, and look forward to deepening our work in the years ahead.

The Trustees Committee, comprising five chief executives of various banks, appoints up to five members of the Executive Committee, approves other appointments to the committee, and according to the Declaration of Trust, "shall consult with and advise...in matters pertaining to the development of The Chicago Community Trust and public relations."

The following are the members of the Trustees Committee and Trustee Banks as of January 2023.

TRUSTEES COMMITTEE



David Casper, Chair
President and CEO, BMO Harris Bank N.A.



Curtis Reed, Vice-Chair
*Managing Director, Region Manager,
JPMorgan Chase Commercial Banking*



Marsha Cruzan
Regional President, U.S. Bank



Michael O'Grady
President and CEO, The Northern Trust Company



Rita Sola Cook
Chicago Market President, Bank of America

TRUSTEE BANKS



EXECUTIVE OFFICE



Andrea Sáenz
President & CEO



Jean Léger
Paralegal



Daniel Tollefson
Chief of Staff




Michelle Goldberg
Senior Executive Assistant
to the President & CEO




Amy Peña
General Counsel


COMMUNITY IMPACT




Peggy Davis
Vice President of
Community Impact




Jai Jones
Project Specialist for Partnership for
Safe and Peaceful Communities




Aimee Ramirez
Manager of Policy and Advocacy




Maritza Bandera
Program Manager




Ianna Kachoris
Senior Director of Policy
and Advocacy




Shandra Richardson
Program Director for
Strategic Initiatives




Michael Davidson
Senior Director of
Community Impact




Larissa Mariano
Executive Assistant




Matthew Shomo
Impact Coordinator




Christopher Eagan
Program Manager




Lynette McRae
Program Director of Connecting
Capital and Community




Edwin Tobar
Program Manager




Adam Engle
Director of Fund for Equitable
Business Growth




Jessica Omana
Program Manager of Connecting
Capital and Community




Wesley Walker
Senior Director of
Community Impact




Hector Estrada
Impact Coordinator




Joanne Otte
Program Manager



Lauren Woods
Program Manager




Caleb Herod
Program Manager




Jalen Preacely
Impact Coordinator


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Interim Vice President of
Philanthropic Services




Don Gottesman
Director of Gift Planning




Sarah Sapperstein
Donor Services Manager




Tim Bresnahan
Senior Director of Gift Planning




Jeromé Holston
Campaign Manager




Abbe Temkin
Senior Philanthropic Advisor




Peggy Cassidy
Executive Assistant




Christine Munteanu
Affinity Funds Manager




Adriana Viteri
Senior Philanthropic Advisor




Bob Eichinger
Senior Philanthropic Advisor




Adele Nandan
Interim Director of Resource
Development



Janice Washington
Senior Coordinator of Donor
Services




Carrie Goodale
Affinity Funds Coordinator




Molly Rand
Senior Philanthropic Advisor


FINANCE




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Chief Financial Officer




Ann Ilibasic
Senior Director of Grants
Administration




Charlou Rodriguez
Assistant Controller




Julian Alatraste
Staff Accountant




James Keller
Senior Accountant




Maritza Rogel
Gifts Processing Manager




Rosa Carrillo
Associate Vice President/Controller




Laura Kernaghan
Senior Director of Investments




Julie Shanahan
Grants Manager




Sarah Custer
Senior Accountant




Nicole Layton
Director of Financial Quality Control




Carol Slater
Executive Assistant




Alanna Dwight
Director of Investment Accounting




Ivy Lesiak
Accounting Associate




Colton Wieck
Senior Investment Analyst




Iris Erazo
Accounts Payable Manager




Hailee Moore
Grants Specialist




Christy Zhen
Senior Accountant




Chester Gray II
Staff Accountant




Ruta Moskowitz
Accounting Associate




Amy Harmon
Grants Coordinator



Shari Pundrich
Grants Manager




Scott Hork
Director of Treasury and
Accounts Payable




Karina Rivera
Financial Analyst


INNOVATION & TECHNOLOGY




Lisa Jericho
Vice President of Innovation &
Technology




David Goodman
Director of Application and
Integration




Mandie Sanders
Salesforce Developer




Claire Chang
Manager of Application
Development




David Hungness
Manager of Data and Reporting




Kris Velilla
Director of Infrastructure and
Security




Brianne Coleman
Budget and Project Coordinator




Alvin Mercen
Systems Analyst




Jean Westrick
Director of IT Strategy and
Communications



Ian Edwards
Device and AV Specialist




Tom Pfluger
Manager of IT Project Office




Michael Wilson
Salesforce Analyst


TALENT & ADMINISTRATION




Wendell Williams
Senior Director of Talent
and Administration




Jasmine Eggleston
Reception and Conference
Center Associate




Dop Troutman
Talent Manager



Lisa Bluhm
Director of Talent Development




Briah Sanders
Talent Associate





Gwendolyn Thomas
Talent Generalist


STAFF (Continued)


STRATEGIC COMMUNICATIONS


- 


Clothilde Ewing
Vice President of Strategic Communications
- 


Kim Grimshaw Bolton
Director of Communications
- 


Meghan Lewit
Communications Manager
- 


Nina Alcacio
Director of Public Relations
- 


Mandy Burrell Booth
Communications Manager, Special Initiatives
- 


Elizabeth Weber
Content Specialist
- 

Lilly Athamanah
Digital Communications Specialist
- 

Tony Herhold
Data and Analytics Manager
- 

Liza Youngling
Data and Analytics Manager
- 

Jennifer Axelrod
Senior Director of Learning and Impact
- 

Lorca Jolene
Archivist
- 

Wenjin Yu
Data Analyst

COMMUNITY DESK CHICAGO

- 

Ja'Net Defell
Director
- 

Lakisha Thompson
Program Specialist

WE RISE TOGETHER: FOR AN EQUITABLE & JUST RECOVERY

- 

Gloria Castillo
Former Director
- 

Maryah Phillips
Impact Coordinator
- 

Christen Wiggins
Program Director

CHICAGOLAND WORKFORCE FUNDER ALLIANCE

- 

Matthew Bruce
Executive Director
- 

Adrian Esquivel
Deputy Director
- 


Kylin Decker
Program Director
- 


Cyndi Bergstein
Communications Director
- 


Nadine Fields
Administrative Assistant
- 


Karen Riley
Director of Financial Services Pipeline


ILLINOIS JUSTICE PROJECT


- 

Garien Gatewood
Director
- 

Madi Paez
Project Coordinator
- 


Ahmadou “Mo” Dramé
Program Director
- 


Christian Snow
Program Director
- 


Kelly McNulty
Program Coordinator
- 

Annie Sweeney
Communications Director


TRUTH, RACIAL HEALING, AND TRANSFORMATION
GREATER CHICAGO

- 

José A. Rico
Director
- 

Pilar Audain
Associate Director
- 

Daisy Zamora
Impact Coordinator

 In 2022, we said goodbye to our beloved receptionist, Barbara Langford, who retired after three decades of welcoming every person who visited the Trust. We thank Barbara for her service, her smile, and her humor.

Together we can
transform “what if”
into “what is.”

Continue this work with us
at cct.org.

THANK YOU

ON BEHALF OF THE ENTIRE CHICAGO REGION

VIEW THE FULL LIST OF FY2022 DONORS, PARTNERS, AND GRANTS FUNDED AT
2022ANNUALREPORT.CCT.ORG



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COMMUNITY TRUST

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